Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
00-0000	Total all occupations	1,572,150	\$16.89	\$6.90	\$8.96	\$13.26	\$20.31	\$30.94		
11-0000	Management Occupations	85,000	\$37.58	\$16.39	\$22.48	\$32.80	\$46.81	\$66.51		
11-1011	Chief Executives	5,840	\$65.27	\$30.38	\$43.02	\$61.33				
11-1021	General and Operations Managers	17,920	\$42.37	\$19.83	\$26.66	\$37.35	\$52.75			
11-1031	Legislators	170	\$14.85	\$5.87	\$6.29	\$6.99	\$12.69	\$21.78		
11-2011	Advertising and Promotions Managers	840	\$30.54	\$15.41	\$21.68	\$28.52	\$37.31	\$47.90		
11-2021	Marketing Managers	3,100	\$37.43	\$18.24	\$22.55	\$32.88	\$46.64	\$62.93		
11-2022	Sales Managers	6,240	\$36.38	\$15.83	\$22.58	\$30.86	\$44.93	\$65.44		
11-2031	Public Relations Managers	840	\$32.08	\$16.74	\$24.62	\$29.85	\$38.42	\$51.08		
11-3011	Administrative Services Managers	3,700	\$28.39	\$13.76	\$17.45	\$25.69	\$36.24	\$46.78		
11-3021	Computer and Information Systems Managers	3,720	\$41.41	\$20.94	\$31.57	\$41.26	\$50.67	\$60.67		
11-3031	Financial Managers	8,830	\$38.10	\$19.33	\$23.00	\$33.31	\$46.69	\$66.92		
11-3040	Human Resources Managers	2,840	\$31.83	\$18.13	\$22.15	\$28.81	\$39.23	\$50.61		
11-3051	Industrial Production Managers	1,740	\$39.20	\$24.01	\$29.76	\$36.82	\$46.53	\$58.65		
11-3061	Purchasing Managers	1,300	\$31.45	\$17.07	\$21.61	\$27.52	\$38.74	\$47.93		
11-3071	Transportation, Storage, and Distribution Managers	920	\$28.16	\$17.09	\$20.19	\$25.25	\$33.11	\$44.37		
11-9011	Farm, Ranch, and Other Agricultural Managers	10	\$27.54	\$19.64	\$22.96	\$27.65	\$31.62	\$34.35		
11-9021	Construction Managers	2,270	\$34.12	\$19.99	\$25.51	\$32.23	\$42.00	\$49.01		
11-9031	Education Administrators, Preschool and Child Care Center/Progran	640	\$18.72	\$10.72	\$12.39	\$16.38	\$21.45	\$32.39		
11-9032	Education Administrators, Elementary and Secondary School	1,950								
11-9033	Education Administrators, Postsecondary	1,040	\$42.50	\$21.32	\$29.71	\$43.90	\$51.88	\$63.22		
11-9041	Engineering Managers	3,620	\$45.87	\$28.91	\$35.17	\$44.30	\$54.83	\$66.63		
11-9051	Food Service Managers	5,020	\$18.78	\$12.60	\$14.16	\$17.33	\$22.45	\$26.96		
11-9061	Funeral Directors	70	\$21.93	\$18.17	\$19.51	\$21.42	\$23.30	\$28.70		
11-9081	Lodging Managers	480	\$18.70	\$10.83	\$13.16	\$16.42	\$21.70	\$27.81		
11-9111	Medical and Health Services Managers	2,330	\$33.69	\$15.02	\$18.98	\$29.92	\$41.88	\$55.76		
11-9121	Natural Sciences Managers	270	\$36.79	\$19.52	\$24.97	\$33.87	\$44.65	\$60.28		
11-9141	Property, Real Estate, and Community Association Managers	1,880	\$22.68	\$10.68	\$14.32	\$20.13	\$25.45	\$36.49		
11-9151	Social and Community Service Managers	1,630	\$23.05	\$14.09	\$18.27	\$22.14	\$27.29	\$33.36		
11-9199	Managers, All Other	5,680	\$33.59	\$16.59	\$21.54	\$30.05	\$42.67	\$55.18		
13-0000	Business and Financial Operations Occupations	73,070	\$25.91	\$13.62	\$17.05	\$22.55	\$30.21	\$41.36		
13-1011	Agents and Business Managers of Artists, Performers, and Athletes		\$23.99	\$14.76	\$16.58	\$21.61	\$26.44	\$42.34		
13-1021	Purchasing Agents and Buyers, Farm Products		\$40.59	\$14.59	\$24.00	\$50.68	\$56.70	\$60.32		
13-1022	Wholesale and Retail Buyers, Except Farm Products	1,660	\$20.66	\$11.05	\$14.76	\$17.86	\$24.81	\$32.11		
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2,590	\$23.58	\$13.82	\$17.24	\$22.14	\$28.58	\$35.46		
13-1031	Claims Adjusters, Examiners, and Investigators	4,180	\$22.48	\$13.42	\$17.04	\$21.34	\$26.10	\$32.36		
13-1032	Insurance Appraisers, Auto Damage	200	\$21.87	\$13.95	\$17.14	\$21.72	\$25.36	\$30.30		
13-1041	Compliance Officers, Except Agriculture, Construction, Health and S	1,390	\$23.60	\$14.93	\$17.75	\$22.19	\$28.52	\$34.59		
13-1051	Cost Estimators	2,600	\$25.04	\$12.80	\$16.40	\$22.63	\$30.73	\$42.27		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
13-1061	Emergency Management Specialists	60	\$28.37	\$16.35	\$20.37	\$26.35	\$38.37	\$43.38		
13-1071	Employment, Recruitment, and Placement Specialists	2,670	\$19.84	\$11.44	\$14.30	\$19.13	\$24.63	\$28.15		
13-1072	Compensation, Benefits, and Job Analysis Specialists	1,060	\$21.01	\$12.84	\$15.03	\$19.31	\$25.85	\$32.43		
13-1073	Training and Development Specialists	3,910	\$21.73	\$12.83	\$15.25	\$19.42	\$26.61	\$35.32		
13-1111	Management Analysts	8,880	\$34.21	\$15.40	\$20.36	\$28.54	\$40.23	\$63.40		
13-1121	Meeting and Convention Planners	520	\$19.61	\$7.71	\$14.01	\$19.43	\$25.50	\$31.60		
13-1199	Business Operations Specialists, All Other	5,820	\$24.63	\$11.44	\$17.14	\$23.71	\$31.34	\$39.36		
13-2011	Accountants and Auditors	15,710	\$24.24	\$15.03	\$18.64	\$23.03	\$28.02	\$35.22		
13-2021	Appraisers and Assessors of Real Estate	2,540	\$18.82	\$13.94	\$15.38	\$17.94	\$20.95	\$25.16		
13-2031	Budget Analysts	1,820	\$24.02	\$15.54	\$18.66	\$23.08	\$28.48	\$34.70		
13-2041	Credit Analysts	3,480	\$17.64	\$12.09	\$13.21	\$15.73	\$18.32	\$27.55		
13-2051	Financial Analysts	2,950	\$26.60	\$13.87	\$18.04	\$23.89	\$32.80	\$41.51		
13-2052	Personal Financial Advisors	1,010	\$36.68	\$15.44	\$20.00	\$29.26	\$41.12			
13-2053	Insurance Underwriters	1,800	\$23.10	\$14.15	\$16.56	\$20.42	\$26.84	\$37.19		
13-2061	Financial Examiners	370	\$32.43	\$16.18	\$21.05	\$27.49	\$40.67	\$54.53		
13-2071	Loan Counselors	620	\$23.38	\$13.41	\$17.09	\$21.73	\$28.54	\$36.68		
13-2072	Loan Officers	5,310	\$38.90	\$15.34	\$20.13	\$31.09	\$48.22			
13-2081	Tax Examiners, Collectors, and Revenue Agents	410	\$26.03	\$17.08	\$19.72	\$25.02	\$32.34	\$38.77		
13-2082	Tax Preparers	520	\$27.81	\$11.11	\$12.49	\$23.02	\$43.41	\$50.63		
13-2099	Financial Specialists, All Other	520	\$24.61	\$14.98	\$18.13	\$22.29	\$29.72	\$37.12		
15-0000	Computer and Mathematical Occupations	36,180	\$29.89	\$15.74	\$20.22	\$28.01	\$38.13	\$46.25		
15-1011	Computer and Information Scientists, Research		\$37.76	\$13.69	\$26.72	\$39.86	\$50.22	\$55.82		
15-1021	Computer Programmers	5,260	\$29.01	\$15.89	\$20.97	\$28.90	\$35.48	\$43.84		
15-1031	Computer Software Engineers, Applications	4,100	\$42.23	\$21.92	\$28.27	\$38.28	\$61.22	\$69.92		
15-1032	Computer Software Engineers, Systems Software	2,950	\$35.70	\$21.66	\$28.24	\$35.43	\$43.26	\$51.54		
15-1041	Computer Support Specialists	8,970	\$21.28	\$13.48	\$16.52	\$20.20	\$25.25	\$31.66		
15-1051	Computer Systems Analysts	6,780	\$33.84	\$19.33	\$26.10	\$36.11	\$42.31	\$46.03		
15-1061	Database Administrators	1,100	\$28.86	\$15.55	\$19.85	\$27.74	\$36.86	\$45.17		
15-1071	Network and Computer Systems Administrators	3,090	\$28.45	\$17.76	\$21.46	\$26.93	\$33.65	\$41.78		
15-1081	Network Systems and Data Communications Analysts	1,720	\$29.04	\$16.12	\$21.89	\$28.38	\$36.68	\$42.90		
15-1099	Computer Specialists, All Other	700	\$24.04	\$11.98	\$15.33	\$20.57	\$29.55	\$43.72		
15-2011	Actuaries	60	\$29.16	\$18.59	\$20.78	\$24.85	\$35.02	\$50.64		
15-2021	Mathematicians	20	\$35.13	\$25.06	\$30.11	\$33.78	\$41.36	\$50.89		
15-2031	Operations Research Analysts	1,000	\$25.68	\$13.82	\$17.35	\$26.54	\$32.69	\$38.82		
15-2041	Statisticians	100	\$30.81	\$15.07	\$22.71	\$33.83	\$40.07	\$43.23		
17-0000	Architecture and Engineering Occupations	42,820	\$27.96	\$14.71	\$18.86	\$25.99	\$35.45	\$45.05		
17-1011	Architects, Except Landscape and Naval	1,830	\$28.26	\$18.09	\$19.72		\$34.28	\$47.45		
17-1012	Landscape Architects	310	\$21.93	\$12.53	\$15.41	\$20.88	\$26.41	\$32.87		
17-1021	Cartographers and Photogrammetrists	80	\$23.95	\$17.26	\$19.69	\$23.57	\$27.33	\$32.30		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
17-1022	Surveyors	1,170	\$20.07	\$11.82	\$15.19	\$18.81	\$23.69	\$30.39		
17-2021	Agricultural Engineers	40	\$26.44	\$17.86	\$20.11	\$24.38	\$31.76	\$41.79		
17-2031	Biomedical Engineers		\$32.45	\$19.63	\$22.55	\$29.94	\$41.78	\$52.30		
17-2041	Chemical Engineers	140	\$31.03	\$15.59	\$22.85	\$29.99	\$39.40	\$47.31		
17-2051	Civil Engineers	3,600	\$27.99	\$17.47	\$20.05	\$25.29	\$34.34	\$44.21		
17-2071	Electrical Engineers	3,610	\$34.67	\$22.83	\$27.55	\$33.85	\$41.86	\$50.28		
17-2072	Electronics Engineers, Except Computer	4,380	\$32.93	\$22.76	\$26.04	\$31.69	\$39.28	\$47.33		
17-2081	Environmental Engineers	470	\$31.93	\$20.15	\$25.25	\$32.35	\$39.27	\$43.67		
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and I	720	\$30.88	\$21.21	\$27.20	\$31.11	\$34.48	\$41.08		
17-2112	Industrial Engineers	1,860	\$31.93	\$21.90	\$25.63	\$31.55	\$38.22	\$43.96		
17-2141	Mechanical Engineers	3,320	\$31.89	\$18.60	\$23.31	\$29.25	\$38.59	\$51.43		
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	20	\$28.55	\$18.37	\$20.07	\$24.70	\$38.24	\$42.95		
17-2199	Engineers, All Other	700	\$33.19	\$19.25	\$24.58	\$34.02	\$41.01	\$48.16		
17-3011	Architectural and Civil Drafters	1,340	\$18.12	\$10.76	\$13.25	\$18.26	\$21.89	\$25.94		
17-3012	Electrical and Electronics Drafters		\$18.84	\$10.14	\$12.23	\$17.79	\$23.79	\$29.86		
17-3013	Mechanical Drafters	870	\$20.63	\$13.00	\$15.04	\$17.66	\$25.27	\$32.94		
17-3022	Civil Engineering Technicians	1,320	\$18.66	\$11.52	\$14.16	\$17.78	\$22.45	\$27.71		
17-3024	Electro-Mechanical Technicians	180	\$22.58	\$15.39	\$17.73	\$21.30	\$26.76	\$32.70		
17-3025	Environmental Engineering Technicians	120	\$18.85	\$14.13	\$15.36	\$17.62	\$21.76	\$25.74		
17-3026	Industrial Engineering Technicians	1,120	\$23.05	\$13.67	\$16.63	\$21.33	\$28.13	\$36.48		
17-3027	Mechanical Engineering Technicians	970	\$19.19	\$10.88	\$13.80	\$18.84	\$23.32	\$27.55		
17-3031	Surveying and Mapping Technicians	560	\$16.65	\$10.32	\$12.31	\$16.13	\$20.56	\$24.74		
19-0000	Life, Physical, and Social Science Occupations	8,080	\$25.00	\$13.12	\$17.10	\$22.05	\$30.96	\$41.64		
19-1010	Agricultural and Food Scientists	40	\$27.84	\$15.34	\$18.77	\$27.83	\$35.84	\$42.96		
19-1021	Biochemists and Biophysicists	30	\$37.44	\$19.86	\$23.72	\$34.50	\$50.75	\$57.65		
19-1022	Microbiologists	70	\$27.65	\$19.65	\$22.87	\$26.55	\$31.93	\$35.10		
19-1023	Zoologists and Wildlife Biologists	90	\$17.33	\$10.07	\$11.75	\$14.42	\$20.48	\$30.95		
19-1031	Conservation Scientists	20	\$29.69	\$19.57	\$26.01	\$30.72	\$34.52	\$40.14		
19-1042	Medical Scientists, Except Epidemiologists		\$24.98	\$13.97	\$18.15	\$20.16	\$26.42	\$44.79		
19-1099	Life Scientists, All Other	110	\$27.10	\$16.17	\$21.78	\$26.75	\$32.65	\$39.05		
19-2012	Physicists		\$45.80	\$25.20	\$45.93	\$49.41	\$52.89	\$54.98		
19-2031	Chemists	380	\$24.67	\$10.59	\$17.56	\$23.32	\$31.32	\$40.53		
19-2041	Environmental Scientists and Specialists, Including Health	470	\$21.82	\$14.74	\$17.34	\$20.40	\$25.51	\$31.54		
19-2042	Geoscientists, Except Hydrologists and Geographers	100	\$30.20	\$17.41	\$19.84	\$24.01	\$35.25	\$46.00		
19-2099	Physical Scientists, All Other	20	\$32.52	\$14.21	\$16.48	\$27.32	\$45.08	\$53.73		
19-3011	Economists	100	\$33.56	\$18.53	\$22.07	\$29.34	\$40.60	\$55.23		
19-3021	Market Research Analysts	1,600	\$23.82	\$14.63	\$17.23	\$21.18	\$28.36	\$38.42		
19-3022	Survey Researchers	210	\$13.47	\$7.70	\$8.66	\$10.64	\$13.46	\$26.22		
19-3031	Clinical, Counseling, and School Psychologists	1,090	\$25.83	\$11.42	\$17.71	\$23.19	\$29.90	\$39.86		
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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
19-3041	Sociologists		\$24.38	\$14.91	\$16.45	\$23.78	\$26.98	\$34.10	
19-3051	Urban and Regional Planners	620	\$26.98	\$17.80	\$21.57	\$25.88	\$31.79	\$38.61	
19-3091	Anthropologists and Archeologists	40	\$23.25	\$12.75	\$18.98	\$22.87	\$29.31	\$32.81	
19-3093	Historians	10	\$26.16	\$19.15	\$20.66	\$23.34	\$31.74	\$36.10	
19-3099	Social Scientists and Related Workers, All Other	360	\$27.25	\$14.44	\$18.31	\$25.55	\$34.14	\$42.93	
19-4021	Biological Technicians	110	\$15.64	\$11.24	\$12.49	\$14.86	\$18.76	\$22.04	
19-4031	Chemical Technicians	200	\$20.71	\$12.48	\$14.73	\$17.24	\$26.74	\$34.90	
19-4051	Nuclear Technicians		\$40.37	\$32.32	\$36.67	\$40.52	\$44.58	\$51.65	
19-4091	Environmental Science and Protection Technicians, Including Health	120	\$16.51	\$11.71	\$13.59	\$15.62	\$17.86	\$21.79	
19-4092	Forensic Science Technicians	350	\$22.82	\$15.02	\$16.92	\$21.04	\$27.31	\$34.63	
19-4099	Life, Physical, and Social Science Technicians, All Other	330	\$17.47	\$10.54	\$12.16	\$15.64	\$20.68	\$27.72	
21-0000	Community and Social Services Occupations	14,060	\$16.59	\$9.46	\$12.01	\$15.32	\$19.79	\$25.33	
21-1011	Substance Abuse and Behavioral Disorder Counselors	500	\$21.57	\$6.45	\$11.80	\$16.20	\$20.80	\$31.03	
21-1012	Educational, Vocational, and School Counselors	2,220	\$18.48	\$11.40	\$13.71	\$17.07	\$21.65	\$28.47	
21-1013	Marriage and Family Therapists	180	\$18.39	\$11.29	\$14.22	\$16.70	\$20.08	\$34.50	
21-1014	Mental Health Counselors	1,360	\$18.77	\$7.40	\$14.00	\$17.32	\$23.40	\$28.57	
21-1015	Rehabilitation Counselors	1,200	\$12.37	\$7.60	\$9.03	\$11.27	\$13.46	\$18.69	
21-1021	Child, Family, and School Social Workers	2,140	\$14.81	\$9.77	\$12.11	\$14.52	\$16.74	\$20.48	
21-1022	Medical and Public Health Social Workers	640	\$20.43	\$11.86	\$14.39	\$18.75	\$23.98	\$29.43	
21-1023	Mental Health and Substance Abuse Social Workers	970	\$16.16	\$10.00	\$11.79	\$14.75	\$18.84	\$21.97	
21-1091	Health Educators	220	\$19.93	\$12.29	\$15.08	\$18.85	\$24.50	\$29.72	
21-1093	Social and Human Service Assistants	2,220	\$13.28	\$9.01	\$10.21	\$12.37	\$15.43	\$19.79	
21-2011	Clergy	130	\$16.34	\$9.97	\$12.00	\$15.58	\$19.30	\$24.13	
21-2021	Directors, Religious Activities and Education		\$16.19	\$11.45	\$12.98	\$15.99	\$19.30	\$21.22	
21-9099	All Other Counselors, Social and Religious Workers	940	\$18.74	\$9.84	\$14.87	\$18.87	\$23.31	\$27.12	
23-0000	Legal Occupations	10,120	\$34.82	\$15.59	\$19.45	\$29.14	\$45.01	\$61.90	
23-1011	Lawyers	6,580	\$42.10	\$19.19	\$25.48	\$36.09	\$52.16		
23-1023	Judges, Magistrate Judges, and Magistrates	200	\$37.31	\$28.52	\$30.57	\$33.99	\$47.36	\$53.63	
23-2011	Paralegals and Legal Assistants	1,500	\$21.43	\$14.22	\$16.29	\$20.13	\$25.06	\$31.61	
23-2093	Title Examiners, Abstractors, and Searchers	730	\$18.39	\$10.19	\$11.78	\$15.49	\$22.04	\$28.38	
23-9099	All Other Legal and Related Workers	460	\$19.53	\$12.74	\$15.14	\$18.58	\$22.98	\$27.61	
25-0000	Education, Training, and Library Occupations	78,340	\$16.47	\$7.96	\$10.87	\$15.29	\$20.68	\$27.17	
25-1011	Business Teachers, Postsecondary	1,390							
25-1021	Computer Science Teachers, Postsecondary	1,270							
25-1022	Mathematical Science Teachers, Postsecondary	90							
25-1031	Architecture Teachers, Postsecondary								
25-1066	Psychology Teachers, Postsecondary								
25-1067	Sociology Teachers, Postsecondary								
25-1071	Health Specialties Teachers, Postsecondary	1,160							

Maricopa County 2003	Occupational Emplo	yment a	and <i>Hourl</i>	<i>ly</i> Wage E	Estimate	es	
	Rounded		10th	25th		75th	90th
Occ.	Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
25-1111 Criminal Justice and Law Enforcement Teachers, F	-						
25-1126 Philosophy and Religion Teachers, Postsecondary							
25-1194 Vocational Education Teachers, Postsecondary	2,110	\$16.24	\$6.77	\$10.51	\$15.01	\$20.49	\$26.21
25-1199 Postsecondary Teachers, All Other							
25-2011 Preschool Teachers, Except Special Education	5,030	\$9.43	\$6.25	\$7.29	\$8.64	\$10.59	\$13.91
25-2012 Kindergarten Teachers, Except Special Education	1,740						
25-2021 Elementary School Teachers, Except Special Educ							
25-2022 Middle School Teachers, Except Special and Voca							
25-2023 Vocational Education Teachers, Middle School	90						
25-2031 Secondary School Teachers, Except Special and \							
25-2032 Vocational Education Teachers, Secondary Schoo							
25-2041 Special Education Teachers, Preschool, Kindergar							
25-2042 Special Education Teachers, Middle School	460						
25-2043 Special Education Teachers, Secondary School	870						
25-3011 Adult Literacy, Remedial Education, and GED Tea		\$15.85	\$11.11	\$12.50	\$15.10	\$18.61	\$22.19
25-3021 Self-Enrichment Education Teachers	2,090	\$14.64	\$6.80	\$8.16	\$11.76	\$17.17	\$27.09
25-3999 All Other Teachers, Primary, Secondary, and Adult							
25-4010 Archivists, Curators, and Museum Technicians	220	\$19.33	\$10.84	\$13.84	\$18.34	\$24.58	\$29.35
25-4021 Librarians	1,350	\$21.64	\$14.75	\$17.33	\$20.63	\$25.76	\$31.28
25-4031 Library Technicians	930	\$12.92	\$8.68	\$10.28	\$12.45	\$15.38	\$18.82
25-9011 Audio-Visual Collections Specialists	50	\$14.70	\$10.57	\$12.12	\$13.73	\$16.66	\$21.55
25-9031 Instructional Coordinators	1,560	\$19.57	\$11.96	\$14.76	\$18.04	\$22.77	\$28.19
25-9041 Teacher Assistants	12,990						
25-9199 Education, Training, and Library Workers, All Othe	r 120	\$16.10	\$9.64	\$11.85	\$16.68	\$19.68	\$21.43
27-0000 Arts, Design, Entertainment, Sports, and Media Oc	cupations 14,110	\$19.02	\$8.53	\$11.34	\$15.45	\$21.77	\$30.55
27-1011 Art Directors	100	\$30.21	\$17.64	\$22.31	\$27.37	\$34.96	\$48.29
27-1013 Fine Artists, Including Painters, Sculptors, and Illus	strators 30	\$28.98	\$17.48	\$20.77	\$24.73	\$38.92	\$52.56
27-1014 Multi-Media Artists and Animators	280	\$17.38	\$9.86	\$11.31	\$15.35	\$20.78	\$29.19
27-1021 Commercial and Industrial Designers	270	\$22.94	\$13.61	\$15.82	\$20.73	\$26.28	\$33.84
27-1022 Fashion Designers		\$34.14	\$14.02	\$17.19	\$33.06	\$45.22	\$58.97
27-1023 Floral Designers	800	\$9.41	\$5.92	\$6.86	\$9.47	\$11.34	\$13.16
27-1024 Graphic Designers	1,980	\$17.06	\$9.44	\$12.33	\$15.78	\$20.74	\$26.08
27-1025 Interior Designers	620	\$18.63	\$11.49	\$12.82	\$16.56	\$21.68	\$27.99
27-1026 Merchandise Displayers and Window Trimmers	920	\$11.07	\$6.52	\$8.21	\$10.32	\$12.83	\$15.83
27-1027 Set and Exhibit Designers	170	\$13.32	\$8.01	\$9.79	\$12.94	\$16.36	\$19.51
27-1099 All Other Art and Design Workers	190	\$18.27	\$9.02	\$12.43	\$17.33	\$23.34	\$27.16
27-2012 Producers and Directors	400						
27-2021 Athletes and Sports Competitors	390						
27-2022 Coaches and Scouts	710						

Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
27-2023	Umpires, Referees, and Other Sports Officials							,	
27-2032	Choreographers	340	\$16.31	\$7.49	\$10.32	\$16.07	\$20.80	\$26.25	
27-2041	Music Directors and Composers								
27-2042	Musicians and Singers								
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	50							
27-3010	Announcers	330	\$17.46	\$6.77	\$8.81	\$12.05	\$21.17	\$32.17	
27-3020	News Analysts, Reporters and Correspondents	340	\$22.13	\$11.34	\$12.48	\$18.44	\$27.35	\$34.33	
27-3031	Public Relations Specialists	1,490	\$18.74	\$10.08	\$13.35	\$17.19	\$22.02	\$29.61	
27-3041	Editors	530	\$20.47	\$12.82	\$15.07	\$18.92	\$25.37	\$31.27	
27-3042	Technical Writers	600	\$22.42	\$13.85	\$17.09	\$21.49	\$26.87	\$32.83	
27-3043	Writers and Authors	440	\$21.47	\$10.84	\$14.15	\$18.72	\$24.57	\$36.34	
27-3091	Interpreters and Translators	380	\$16.72	\$11.61	\$13.26	\$15.66	\$19.52	\$24.97	
27-4011	Audio and Video Equipment Technicians	420	\$16.44	\$7.65	\$10.44	\$14.62	\$20.49	\$29.61	
27-4012	Broadcast Technicians	220	\$15.74	\$7.95	\$9.42	\$15.85	\$20.19	\$23.98	
27-4014	Sound Engineering Technicians	100	\$13.20	\$6.11	\$7.15	\$8.60	\$21.93	\$25.89	
27-4021	Photographers	970	\$14.73	\$9.44	\$10.76	\$13.92	\$18.41	\$21.79	
27-4031	Camera Operators, Television, Video, and Motion Picture		\$14.34	\$9.65	\$12.63	\$14.51	\$16.33	\$18.11	
27-4032	Film and Video Editors	100	\$18.40	\$10.82	\$14.86	\$16.90	\$23.52	\$27.46	
27-4099	Media and Communication Equipment Workers, All Other	40	\$23.52	\$14.32	\$17.71	\$22.36	\$28.94	\$34.06	
29-0000	Healthcare Practitioners and Technical Occupations	61,850	\$28.60	\$11.78	\$17.08	\$22.80	\$32.40	\$52.62	
29-1011	Chiropractors	380	\$65.83	\$45.31	\$51.03	\$61.65			
29-1020	Dentists	2,280	\$67.47	\$44.98	\$58.99	\$65.42			
29-1031	Dietitians and Nutritionists	490	\$20.43	\$12.47	\$14.99	\$18.70	\$24.87	\$31.94	
29-1041	Optometrists	100	\$51.04	\$29.93	\$34.50	\$48.46	\$56.22		
29-1051	Pharmacists	2,310	\$38.91	\$30.71	\$36.78	\$40.42	\$43.98	\$47.82	
29-1062	Family and General Practitioners		\$73.73	\$29.85	\$54.01				
29-1063	Internists, General		\$95.77						
29-1064	Obstetricians and Gynecologists	50	\$61.34	\$12.47	\$15.25	\$65.40			
29-1066	Psychiatrists	100	\$80.84	\$58.19	\$63.58				
29-1067	Surgeons	110	\$72.52	\$19.08	\$48.40				
29-1069	Physicians and Surgeons, All Other	1,820	\$80.23	\$46.42	\$62.06				
29-1071	Physician Assistants	1,620	\$26.99	\$12.38	\$18.72	\$27.77	\$35.77	\$42.57	
29-1081	Podiatrists	110	\$57.17	\$34.90	\$50.06	\$59.42	\$67.34		
29-1111	Registered Nurses	22,030	\$25.39	\$18.37	\$20.55	\$24.80	\$29.74	\$34.29	
29-1121	Audiologists	70	\$22.91	\$11.28	\$18.71	\$21.66	\$25.73	\$34.38	
29-1122	Occupational Therapists	690	\$20.76	\$10.07	\$12.51	\$22.33	\$27.09	\$32.20	
29-1123	Physical Therapists	1,360	\$30.26	\$19.62	\$24.51	\$29.59	\$36.66	\$42.77	
29-1124	Radiation Therapists		\$31.91	\$28.05	\$29.51	\$32.00	\$34.50	\$39.57	
29-1125	Recreational Therapists	240	\$13.49	\$7.26	\$9.88	\$14.28	\$16.64	\$19.50	

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
29-1126	Respiratory Therapists	880	\$19.96	\$15.32	\$17.27	\$19.40	\$21.68	\$26.24		
29-1127	Speech-Language Pathologists	630	\$23.40	\$15.03	\$18.92	\$23.07	\$27.23	\$33.64		
29-1131	Veterinarians	600	\$29.86	\$20.39	\$24.31	\$28.15	\$33.43	\$40.27		
29-1199	Health Diagnosing and Treating Practitioners, All Other	570								
29-2011	Medical and Clinical Laboratory Technologists	1,110	\$22.06	\$14.99	\$18.77	\$21.80	\$25.88	\$29.24		
29-2012	Medical and Clinical Laboratory Technicians	2,490	\$13.83	\$9.25	\$10.91	\$13.42	\$16.27	\$18.99		
29-2021	Dental Hygienists	1,330	\$34.25	\$26.81	\$29.49	\$35.50	\$39.84	\$42.49		
29-2031	Cardiovascular Technologists and Technicians	330	\$19.01	\$11.36	\$13.63	\$18.57	\$21.89	\$29.30		
29-2032	Diagnostic Medical Sonographers	510	\$29.11	\$17.93	\$22.37	\$28.56	\$37.23	\$42.19		
29-2033	Nuclear Medicine Technologists	120	\$26.28	\$19.94	\$23.10	\$26.04	\$29.24	\$33.91		
29-2034	Radiologic Technologists and Technicians	2,730	\$19.33	\$12.28	\$15.23	\$19.11	\$23.34	\$27.26		
29-2041	Emergency Medical Technicians and Paramedics	1,020	\$17.20	\$11.44	\$13.48	\$16.69	\$21.00	\$24.96		
29-2051	Dietetic Technicians	470	\$10.38	\$7.19	\$8.31	\$9.90	\$11.60	\$15.43		
29-2052	Pharmacy Technicians	2,310	\$11.80	\$8.70	\$9.85	\$11.50	\$13.26	\$16.01		
29-2053	Psychiatric Technicians	480	\$13.78	\$10.39	\$11.62	\$13.12	\$15.38	\$18.52		
29-2054	Respiratory Therapy Technicians	410	\$15.81	\$10.66	\$13.59	\$15.84	\$17.78	\$21.09		
29-2055	Surgical Technologists	720	\$20.66	\$12.80	\$14.99	\$17.87	\$21.70	\$34.46		
29-2056	Veterinary Technologists and Technicians	780	\$11.21	\$8.27	\$9.41	\$10.57	\$12.70	\$15.39		
29-2061	Licensed Practical and Licensed Vocational Nurses	4,560	\$17.43	\$12.24	\$14.84	\$17.89	\$20.18	\$21.60		
29-2071	Medical Records and Health Information Technicians	1,260	\$12.66	\$8.54	\$9.70	\$11.45	\$15.00	\$19.23		
29-2081	Opticians, Dispensing	660	\$13.40	\$8.36	\$10.83	\$12.93	\$16.47	\$19.46		
29-9010	Occupational Health and Safety Specialists and Technicians	330	\$25.21	\$15.82	\$19.96	\$24.48	\$29.01	\$37.77		
29-9091	Athletic Trainers	40								
29-9199	All Other Health Professionals and Technicians	1,160	\$13.15	\$9.13	\$10.00	\$11.78	\$14.72	\$19.76		
31-0000	Healthcare Support Occupations	34,570	\$11.31	\$7.72	\$8.94	\$10.58	\$13.11	\$16.26		
31-1011	Home Health Aides	5,710	\$8.84	\$7.16	\$7.78	\$8.69	\$9.90	\$10.91		
31-1012	Nursing Aides, Orderlies, and Attendants	11,290	\$10.27	\$7.81	\$8.97	\$10.19	\$11.66	\$13.09		
31-1013	Psychiatric Aides	340	\$10.22	\$7.82	\$8.92	\$10.12	\$11.83	\$12.99		
31-2011	Occupational Therapist Assistants	100	\$14.09	\$7.64	\$9.09	\$14.77	\$18.20	\$21.11		
31-2012	Occupational Therapist Aides	40	\$12.51	\$7.55	\$8.44	\$12.44	\$15.98	\$17.77		
31-2021	Physical Therapist Assistants	1,110	\$14.94	\$9.43	\$11.52	\$15.00	\$18.18	\$20.70		
31-2022	Physical Therapist Aides	800	\$8.94	\$6.09	\$7.15	\$8.94	\$10.34	\$11.97		
31-9011	Massage Therapists	400	\$18.62	\$7.74	\$8.94	\$17.87	\$29.75	\$33.50		
31-9091	Dental Assistants	3,630	\$15.95	\$12.11	\$14.35	\$16.08	\$17.92	\$20.50		
31-9092	Medical Assistants	6,870	\$11.48	\$8.22	\$9.54	\$11.27	\$13.22	\$15.42		
31-9093	Medical Equipment Preparers	300	\$11.78	\$8.67	\$9.60	\$10.86	\$13.04	\$16.04		
31-9094	Medical Transcriptionists	910	\$13.78	\$10.80	\$11.99	\$13.56	\$15.60	\$17.11		
31-9095	Pharmacy Aides	750	\$10.25	\$7.64	\$8.43	\$9.81	\$11.34	\$14.19		
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	780	\$10.20	\$8.03	\$8.92	\$9.95	\$11.25	\$12.96		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
31-9099	Healthcare Support Workers, All Other	1,530	\$12.71	\$9.08	\$10.26	\$12.30	\$14.29	\$17.12		
33-0000	Protective Service Occupations	35,550	\$16.08	\$7.72	\$9.70	\$14.58	\$21.36	\$27.21		
33-1012	First-Line Supervisors/Managers of Police and Detectives	1,270	\$31.40	\$20.62	\$28.15	\$31.61	\$35.04	\$42.05		
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Wc	800	\$29.66	\$19.80	\$27.55	\$30.64	\$33.57	\$36.13		
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	640	\$18.93	\$11.08	\$14.20	\$17.09	\$21.90	\$31.20		
33-2011	Fire Fighters	2,470	\$20.42	\$11.83	\$16.01	\$20.94	\$25.43	\$29.00		
33-2021	Fire Inspectors and Investigators	170	\$21.57	\$14.65	\$15.93	\$18.61	\$26.24	\$33.67		
33-2022	Forest Fire Inspectors and Prevention Specialists	10	\$21.69	\$15.59	\$18.29	\$21.46	\$25.36	\$27.90		
33-3021	Detectives and Criminal Investigators	710	\$24.06	\$15.45	\$18.13	\$21.38	\$30.04	\$36.89		
33-3041	Parking Enforcement Workers	30	\$12.15	\$8.02	\$9.73	\$11.99	\$14.06	\$16.25		
33-3051	Police and Sheriff's Patrol Officers	7,010	\$22.80	\$17.86	\$19.86	\$23.00	\$25.85	\$27.59		
33-9011	Animal Control Workers	110	\$15.11	\$11.42	\$12.50	\$14.51	\$17.70	\$20.47		
33-9021	Private Detectives and Investigators	450	\$16.31	\$8.62	\$10.71	\$14.88	\$18.97	\$30.15		
33-9031	Gaming Surveillance Officers and Gaming Investigators		\$14.44	\$8.59	\$10.14	\$13.33	\$18.33	\$22.48		
33-9032	Security Guards	13,330	\$10.70	\$7.29	\$8.24	\$9.81	\$12.39	\$16.02		
33-9091	Crossing Guards	700	\$7.96	\$6.07	\$7.11	\$7.87	\$8.60	\$9.98		
33-9099	Protective Service Workers, All Other	3,150	\$10.64	\$6.12	\$7.63	\$10.36	\$12.65	\$15.33		
35-0000	Food Preparation and Serving-Related Occupations	132,610	\$7.90	\$5.67	\$6.14	\$6.94	\$8.70	\$11.74		
35-1011	Chefs and Head Cooks	830	\$20.00	\$12.23	\$15.29	\$19.61	\$22.70	\$26.37		
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	9,700	\$12.55	\$8.45	\$9.82	\$11.79	\$14.17	\$17.12		
35-2011	Cooks, Fast Food	7,580	\$8.03	\$5.95	\$6.89	\$7.91	\$8.93	\$10.63		
35-2012	Cooks, Institution and Cafeteria	2,170	\$10.23	\$7.40	\$8.54	\$9.94	\$11.51	\$13.69		
35-2014	Cooks, Restaurant	9,210	\$9.89	\$7.15	\$8.24	\$9.84	\$11.47	\$13.09		
35-2015	Cooks, Short Order	1,930	\$8.77	\$6.98	\$7.53	\$8.39	\$9.79	\$11.24		
35-2021	Food Preparation Workers	9,210	\$8.82	\$5.91	\$6.64	\$7.80	\$9.99	\$14.63		
35-3011	Bartenders	4,610	\$7.44	\$5.57	\$5.92	\$6.52	\$7.66	\$11.61		
35-3021	Combined Food Preparation and Serving Workers, Including Fast Fo	34,920	\$6.87	\$5.62	\$6.01	\$6.65	\$7.63	\$8.59		
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3,630	\$7.74	\$5.69	\$6.24	\$7.19	\$8.49	\$10.90		
35-3031	Waiters and Waitresses	28,850	\$6.76	\$5.52	\$5.84	\$6.34	\$6.86	\$8.52		
35-3041	Food Servers, Nonrestaurant	2,390	\$7.52	\$5.66	\$6.07	\$6.76	\$8.16	\$10.83		
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	6,760	\$6.83	\$5.62	\$5.95	\$6.49	\$7.15	\$8.85		
35-9021	Dishwashers	6,390	\$6.64	\$5.62	\$5.96	\$6.54	\$7.23	\$8.32		
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4,370	\$7.56	\$5.77	\$6.44	\$7.48	\$8.42	\$9.80		
35-9099	Food Preparation and Serving Related Workers, All Other	60	\$8.71	\$6.54	\$7.47	\$8.34	\$9.56	\$11.63		
37-0000	Building and Grounds Cleaning and Maintenance Occupations	53,670	\$9.49	\$6.06	\$7.04	\$8.40	\$10.72	\$14.98		
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Wc	2,190	\$14.23	\$7.46	\$10.17	\$13.62	\$17.42	\$21.35		
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	1,820	\$15.65	\$9.67	\$11.24	\$14.43	\$18.75	\$23.80		
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,830	\$9.38	\$5.92	\$6.81	\$8.42	\$10.82	\$15.27		
37-2012	Maids and Housekeeping Cleaners	11,390	\$7.58	\$5.81	\$6.47	\$7.49	\$8.49	\$9.84		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
37-2021	Pest Control Workers	1,210	\$13.22	\$7.82	\$9.67	\$12.18	\$15.60	\$22.20	
37-3011	Landscaping and Groundskeeping Workers	16,960	\$9.24	\$6.36	\$7.36	\$8.43	\$10.42	\$13.43	
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	\$13.52	\$7.85	\$10.76	\$12.96	\$16.40	\$20.44	
37-3013	Tree Trimmers and Pruners	40	\$12.40	\$8.64	\$10.09	\$12.32	\$14.81	\$16.59	
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	190	\$13.00	\$7.59	\$8.70	\$10.67	\$14.31	\$24.11	
39-0000	Personal Care and Service Occupations	35,450	\$11.97	\$6.09	\$7.12	\$8.82	\$13.26	\$22.45	
39-1011	Gaming Supervisors		\$18.38	\$12.51	\$14.62	\$17.43	\$21.42	\$26.24	
39-1021	First-Line Supervisors/Managers of Personal Service Workers	1,160	\$17.63	\$9.99	\$12.27	\$15.49	\$19.85	\$27.20	
39-2021	Nonfarm Animal Caretakers	1,080	\$9.22	\$6.29	\$7.23	\$8.40	\$10.30	\$12.27	
39-3011	Gaming Dealers	520	\$8.92	\$5.80	\$6.49	\$7.78	\$11.17	\$13.43	
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,060	\$7.14	\$5.71	\$6.18	\$6.94	\$8.04	\$8.89	
39-3091	Amusement and Recreation Attendants	2,770	\$7.66	\$5.70	\$6.16	\$6.96	\$8.54	\$10.72	
39-3092	Costume Attendants	20	\$13.93	\$8.72	\$10.42	\$14.02	\$16.09	\$18.72	
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	260	\$9.03	\$6.06	\$7.25	\$8.93	\$10.42	\$12.37	
39-3199	Gaming Workers, All Other	290	\$9.18	\$6.44	\$7.47	\$8.80	\$10.44	\$12.50	
39-4011	Embalmers		\$16.84	\$12.93	\$14.87	\$16.89	\$19.44	\$21.27	
39-4021	Funeral Attendants	50	\$10.70	\$8.07	\$9.37	\$10.58	\$12.10	\$13.31	
39-5011	Barbers		\$12.59	\$7.19	\$8.44	\$12.39	\$15.92	\$19.31	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,850	\$10.11	\$5.91	\$6.73	\$8.10	\$10.81	\$18.07	
39-5092	Manicurists and Pedicurists	790	\$7.84	\$5.66	\$6.18	\$7.21	\$8.51	\$11.30	
39-5093	Shampooers	190	\$6.67	\$5.50	\$5.87	\$6.44	\$7.44	\$8.65	
39-5094	Skin Care Specialists	370	\$12.18	\$5.86	\$6.77	\$9.06	\$15.30	\$23.35	
39-6011	Baggage Porters and Bellhops	700	\$9.72	\$5.75	\$6.32	\$7.49	\$11.43	\$19.69	
39-6012	Concierges	470	\$9.70	\$6.98	\$7.93	\$9.17	\$10.84	\$13.41	
39-6021	Tour Guides and Escorts	610	\$12.73	\$7.23	\$10.00	\$12.66	\$15.42	\$18.05	
39-6022	Travel Guides		\$14.26	\$11.44	\$12.74	\$14.50	\$16.13	\$17.11	
39-9011	Child Care Workers	3,520	\$8.01	\$5.92	\$6.82	\$7.88	\$8.91	\$10.47	
39-9021	Personal and Home Care Aides	5,070	\$8.76	\$7.03	\$7.82	\$8.90	\$9.89	\$10.51	
39-9031	Fitness Trainers and Aerobics Instructors	1,750	\$13.11	\$7.21	\$8.40	\$10.67	\$16.04	\$23.83	
39-9032	Recreation Workers	3,250	\$11.94	\$6.16	\$7.18	\$9.79	\$15.09	\$21.33	
39-9041	Residential Advisors	200	\$12.05	\$7.13	\$7.85	\$10.28	\$14.22	\$17.78	
39-9099	Personal Care and Service Workers, All Other	1,350	\$8.08	\$5.76	\$6.33	\$7.09	\$8.27	\$13.29	
41-0000	Sales and Related Occupations	188,890	\$15.04	\$6.93	\$8.16	\$10.96	\$17.66	\$27.24	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	13,630	\$17.57	\$9.30	\$11.33	\$15.08	\$19.96	\$27.13	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	6,000	\$27.09	\$11.82	\$16.70	\$23.25	\$32.37	\$43.23	
41-2011	Cashiers	43,860	\$8.93	\$6.32	\$7.38	\$8.30	\$9.76	\$13.13	
41-2021	Counter and Rental Clerks	6,960	\$10.99	\$6.15	\$7.29	\$9.21	\$11.86	\$16.63	
41-2022	Parts Salespersons	2,450	\$14.49	\$8.65	\$9.71	\$12.90	\$18.39	\$23.15	
41-2031	Retail Salespersons	49,700	\$11.66	\$6.38	\$7.55	\$9.41	\$13.13	\$19.07	

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
41-3011	Advertising Sales Agents	2,870	\$18.64	\$6.14	\$10.01	\$16.77	\$23.17	\$34.10		
41-3021	Insurance Sales Agents	3,250	\$23.22	\$13.75	\$15.19	\$18.02	\$26.33	\$40.56		
41-3031	Securities, Commodities, and Financial Services Sales Agents	3,110	\$22.83	\$11.27	\$12.91	\$17.09	\$26.24	\$37.14		
41-3041	Travel Agents	2,350	\$10.84	\$7.69	\$8.58	\$9.97	\$12.30	\$15.95		
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical an	12,280	\$24.07	\$12.37	\$16.79	\$21.05	\$27.98	\$41.91		
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Tech	20,980	\$21.03	\$11.03	\$14.22	\$18.89	\$25.35	\$33.86		
41-9011	Demonstrators and Product Promoters	610	\$12.76	\$7.63	\$8.93	\$10.33	\$12.94	\$20.36		
41-9021	Real Estate Brokers	1,530	\$67.74	\$15.11	\$20.80					
41-9022	Real Estate Sales Agents	1,250	\$23.31	\$9.44	\$11.55	\$16.27	\$27.17	\$49.83		
41-9031	Sales Engineers	1,000	\$31.87	\$15.84	\$18.14	\$29.64	\$40.03	\$50.33		
41-9041	Telemarketers	11,790	\$9.95	\$7.08	\$7.77	\$8.86	\$10.72	\$13.80		
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related		\$9.94	\$7.53	\$8.60	\$9.75	\$10.94	\$12.62		
41-9099	Sales and Related Workers, All Other	4,800	\$20.53	\$7.35	\$10.31	\$17.70	\$26.70	\$40.11		
43-0000	Office and Administrative Support Occupations	292,950	\$13.43	\$7.86	\$9.76	\$12.42	\$16.10	\$20.50		
43-1011	First-Line Supervisors/Managers of Office and Administrative Suppo		\$21.06	\$12.47	\$15.51	\$19.76	\$25.15	\$31.41		
43-2011	Switchboard Operators, Including Answering Service	2,790	\$10.74	\$8.17	\$9.37	\$10.44	\$11.82	\$13.67		
43-2021	Telephone Operators		\$9.77	\$7.48	\$8.05	\$8.89	\$10.39	\$13.06		
43-2099	Communications Equipment Operators, All Other	90	\$12.91	\$9.10	\$10.51	\$12.69	\$15.28	\$17.27		
43-3011	Bill and Account Collectors	8,410	\$12.94	\$8.82	\$10.34	\$12.53	\$14.84	\$17.94		
43-3021	Billing and Posting Clerks and Machine Operators	5,130	\$13.28	\$9.43	\$10.81	\$13.05	\$15.58	\$17.59		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	21,060	\$14.02	\$9.27	\$10.82	\$13.23	\$16.22	\$19.93		
43-3041	Gaming Cage Workers		\$11.11	\$8.93	\$9.65	\$10.79	\$12.57	\$14.01		
43-3051	Payroll and Timekeeping Clerks	3,040	\$13.60	\$9.13	\$10.77	\$13.19	\$16.14	\$19.17		
43-3061	Procurement Clerks	650	\$15.27	\$9.64	\$11.41	\$14.46	\$18.02	\$21.66		
43-3071	Tellers	4,790	\$10.80	\$7.99	\$9.34	\$10.54	\$12.10	\$13.83		
43-4011	Brokerage Clerks	1,000	\$15.04	\$9.93	\$11.68	\$14.83	\$18.16	\$21.06		
43-4021	Correspondence Clerks	420	\$13.76	\$11.03	\$11.96	\$13.40	\$15.44	\$17.33		
43-4031	Court, Municipal, and License Clerks	1,620	\$13.85	\$10.81	\$11.63	\$12.93	\$15.62	\$18.78		
43-4041	Credit Authorizers, Checkers, and Clerks	2,850	\$12.27	\$7.44	\$8.45	\$11.13	\$14.57	\$18.79		
43-4051	Customer Service Representatives	42,160	\$12.77	\$7.93	\$9.68	\$11.87	\$14.61	\$18.18		
43-4071	File Clerks	3,690	\$10.16	\$7.16	\$8.28	\$9.93	\$11.99	\$13.58		
43-4081	Hotel, Motel, and Resort Desk Clerks	1,940	\$8.27	\$5.92	\$6.64	\$8.15	\$9.93	\$10.97		
43-4111	Interviewers, Except Eligibility and Loan	2,410	\$10.13	\$6.13	\$7.41	\$9.86	\$12.33	\$14.07		
43-4121	Library Assistants, Clerical	720	\$12.24	\$7.81	\$9.69	\$11.99	\$14.67	\$16.98		
43-4131	Loan Interviewers and Clerks	5,210	\$14.49	\$9.47	\$11.70	\$13.63	\$17.09	\$21.26		
43-4141	New Accounts Clerks	790	\$13.58	\$9.51	\$10.92	\$13.10	\$16.04	\$18.96		
43-4151	Order Clerks	3,780	\$12.07	\$7.82	\$9.37	\$11.28	\$13.94	\$17.22		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	3,540	\$15.20	\$10.09	\$12.11	\$14.80	\$17.92	\$21.28		
43-4171	Receptionists and Information Clerks	12,200	\$10.64	\$7.35	\$8.80	\$10.48	\$12.44	\$14.23		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	3,290	\$13.73	\$8.26	\$9.95	\$12.52	\$17.26	\$21.44	
43-4999	All Other Financial, Information, and Record Clerks	1,770	\$16.49	\$9.69	\$11.85	\$14.87	\$18.90	\$25.66	
43-5011	Cargo and Freight Agents	600	\$17.27	\$10.55	\$12.72	\$16.03	\$21.22	\$25.91	
43-5021	Couriers and Messengers	1,560	\$10.24	\$7.55	\$8.79	\$10.12	\$11.22	\$12.78	
43-5031	Police, Fire, and Ambulance Dispatchers	880	\$17.47	\$12.56	\$14.49	\$17.06	\$20.39	\$23.48	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	2,030	\$15.22	\$9.18	\$10.92	\$14.19	\$19.58	\$22.49	
43-5041	Meter Readers, Utilities	650	\$20.93	\$13.77	\$15.88	\$20.80	\$25.67	\$30.47	
43-5061	Production, Planning, and Expediting Clerks	3,320	\$17.03	\$9.64	\$12.68	\$16.49	\$20.45	\$25.07	
43-5071	Shipping, Receiving, and Traffic Clerks	11,700	\$10.81	\$7.30	\$8.05	\$10.10	\$12.77	\$15.95	
43-5081	Stock Clerks and Order Fillers	17,470	\$10.43	\$6.62	\$7.73	\$9.65	\$12.67	\$16.00	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	720	\$12.68	\$7.85	\$9.58	\$13.40	\$15.56	\$16.83	
43-6011	Executive Secretaries and Administrative Assistants	20,670	\$16.11	\$11.36	\$12.94	\$15.57	\$18.58	\$21.98	
43-6012	Legal Secretaries	3,730	\$17.78	\$13.84	\$15.05	\$17.20	\$20.13	\$21.93	
43-6013	Medical Secretaries	1,490	\$12.42	\$9.30	\$10.56	\$12.21	\$13.76	\$16.49	
43-6014	Secretaries, Except Legal, Medical, and Executive	18,220	\$12.18	\$7.42	\$9.52	\$11.92	\$14.55	\$17.31	
43-9011	Computer Operators	1,820	\$14.62	\$9.56	\$11.20	\$13.53	\$16.76	\$21.49	
43-9021	Data Entry Keyers	6,610	\$11.01	\$7.37	\$9.04	\$10.73	\$12.68	\$15.26	
43-9022	Word Processors and Typists	1,560	\$12.35	\$7.93	\$9.47	\$11.88	\$14.71	\$17.90	
43-9031	Desktop Publishers	210	\$11.30	\$5.58	\$6.13	\$10.84	\$15.49	\$19.32	
43-9041	Insurance Claims and Policy Processing Clerks	2,550	\$14.59	\$10.19	\$11.92	\$13.89	\$16.85	\$20.55	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	1,910	\$10.08	\$6.93	\$8.17	\$9.79	\$11.46	\$13.83	
43-9061	Office Clerks, General	30,200	\$11.68	\$7.25	\$8.56	\$10.62	\$13.79	\$17.06	
43-9071	Office Machine Operators, Except Computer	1,260	\$11.73	\$7.48	\$8.88	\$10.97	\$13.72	\$17.21	
43-9111	Statistical Assistants	90	\$13.89	\$9.15	\$10.31	\$12.64	\$17.12	\$21.19	
43-9999	All Other Secretaries, Administrative Assistants, and Other Office St	1,580	\$14.80	\$8.99	\$11.05	\$14.18	\$18.40	\$21.22	
45-0000	Farming, Fishing, and Forestry Occupations	2,150	\$8.23	\$5.65	\$6.03	\$6.67	\$8.78	\$13.81	
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry \	110	\$19.41	\$13.82	\$15.21	\$17.12	\$22.69	\$31.67	
45-2021	Animal Breeders	10	\$20.70	\$14.80	\$16.38	\$20.26	\$24.82	\$27.56	
45-2041	Graders and Sorters, Agricultural Products		\$11.01	\$7.57	\$8.91	\$9.99	\$13.67	\$16.02	
45-2091	Agricultural Equipment Operators	250	\$7.42	\$5.62	\$5.93	\$6.46	\$6.98	\$14.47	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,340	\$6.68	\$5.56	\$5.88	\$6.40	\$7.00	\$8.99	
45-2093	Farmworkers, Farm and Ranch Animals	80	\$9.11	\$5.90	\$6.47	\$7.90	\$10.55	\$15.34	
45-9099	Farming, Fishing, and Forestry Workers, All Other	180	\$7.73	\$5.95	\$6.41	\$7.16	\$9.02	\$10.50	
47-0000	Construction and Extraction Occupations	112,180	\$15.30	\$8.19	\$10.63	\$14.51	\$19.03	\$23.71	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	8,200	\$24.20	\$15.64	\$18.99	\$23.37	\$29.49	\$34.57	
47-2011	Boilermakers		\$20.17	\$17.67	\$18.76	\$20.14	\$21.51	\$23.02	
47-2021	Brickmasons and Blockmasons	2,320	\$16.88	\$10.68	\$14.60	\$17.13	\$20.09	\$21.93	
47-2022	Stonemasons	480	\$12.79	\$8.77	\$10.85	\$12.42	\$14.47	\$17.40	
47-2031	Carpenters	19,640	\$16.31	\$9.75	\$11.78	\$15.53	\$20.07	\$24.98	

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
47-2041	Carpet Installers	760	\$14.35	\$9.37	\$11.60	\$13.81	\$16.41	\$20.22		
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	120	\$15.81	\$7.30	\$9.44	\$15.25	\$21.11	\$27.67		
47-2044	Tile and Marble Setters	1,120	\$16.09	\$9.77	\$12.32	\$15.75	\$19.68	\$23.38		
47-2051	Cement Masons and Concrete Finishers	4,680	\$15.86	\$11.22	\$13.47	\$16.00	\$18.54	\$21.01		
47-2061	Construction Laborers	13,300	\$11.18	\$6.99	\$8.48	\$10.50	\$13.24	\$16.35		
47-2071	Paving, Surfacing, and Tamping Equipment Operators	780	\$16.62	\$11.13	\$13.68	\$16.59	\$19.71	\$21.89		
47-2073	Operating Engineers and Other Construction Equipment Operators	4,750	\$17.91	\$12.71	\$15.03	\$17.64	\$20.74	\$23.07		
47-2081	Drywall and Ceiling Tile Installers	4,800	\$13.96	\$8.95	\$11.13	\$14.04	\$16.60	\$19.37		
47-2082	Tapers	3,070	\$14.52	\$8.38	\$12.26	\$15.38	\$17.21	\$18.48		
47-2111	Electricians	6,450	\$19.17	\$10.72	\$14.83	\$19.44	\$22.85	\$27.86		
47-2121	Glaziers	450	\$10.68	\$8.06	\$8.97	\$10.46	\$11.99	\$13.45		
47-2130	Insulation Workers	370	\$14.30	\$7.18	\$8.71	\$13.48	\$19.43	\$23.34		
47-2141	Painters, Construction and Maintenance	4,400	\$13.38	\$9.14	\$11.13	\$13.13	\$15.60	\$17.96		
47-2142	Paperhangers		\$17.67	\$10.02	\$13.86	\$19.71	\$21.63	\$22.79		
47-2151	Pipelayers	1,010	\$12.30	\$8.78	\$9.83	\$11.88	\$13.79	\$17.07		
47-2152	Plumbers, Pipefitters, and Steamfitters	4,960	\$18.71	\$11.86	\$14.72	\$18.56	\$22.98	\$26.87		
47-2161	Plasterers and Stucco Masons	2,710	\$14.02	\$9.65	\$11.33	\$13.61	\$16.16	\$19.49		
47-2171	Reinforcing Iron and Rebar Workers	190	\$15.87	\$9.68	\$12.21	\$14.61	\$18.77	\$23.39		
47-2181	Roofers	2,070	\$13.82	\$7.32	\$10.81	\$13.55	\$16.52			
47-2211	Sheet Metal Workers	1,970	\$17.26	\$9.22	\$12.59	\$17.74	\$21.73	\$25.73		
47-2221	Structural Iron and Steel Workers	2,290	\$16.38	\$12.29	\$13.93	\$16.37	\$18.52	\$21.24		
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and N		\$9.03	\$6.11	\$6.81	\$8.43	\$10.91	\$13.25		
47-3012	HelpersCarpenters	4,890	\$9.57	\$6.37	\$7.56	\$9.32	\$10.97	\$13.36		
47-3013	HelpersElectricians	1,250	\$10.69	\$6.95	\$7.97	\$10.36	\$13.12	\$15.83		
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	1,920	\$9.11	\$6.79	\$7.64	\$8.61	\$10.59	\$12.55		
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	2,230	\$10.92	\$7.46	\$8.41	\$10.19	\$12.00	\$16.80		
47-3016	HelpersRoofers	810	\$8.29	\$6.12	\$6.94	\$7.97	\$9.24	\$11.39		
47-3019	Helpers, Construction Trades, All Other	1,080	\$9.21	\$6.21	\$7.14	\$9.21	\$10.52	\$12.98		
47-4011	Construction and Building Inspectors	1,230	\$21.52	\$13.40	\$18.04	\$21.12	\$25.78	\$30.29		
47-4021	Elevator Installers and Repairers	150	\$24.22	\$18.60	\$20.54	\$23.89	\$27.28	\$31.96		
47-4031	Fence Erectors		\$11.48	\$6.24	\$8.05	\$10.88	\$13.45	\$19.55		
47-4041	Hazardous Materials Removal Workers	000	\$17.69	\$12.22	\$14.58	\$16.06	\$17.54	\$30.95		
47-4051	Highway Maintenance Workers	800	\$13.89	\$9.13	\$11.54	\$13.36	\$16.24	\$19.47		
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	230	\$15.88	\$11.50	\$12.64	\$14.75	\$18.94	\$22.11		
47-4091	Segmental Pavers	60	\$9.70	\$6.23	\$7.06	\$8.73	\$12.02	\$15.84		
47-4999	All Other Construction Trades and Related Workers	1,200	\$11.05	\$5.92	\$6.66	\$9.03	\$15.35	\$17.79		
47-5021	Earth Drillers, Except Oil and Gas	180	\$17.74	\$12.49	\$14.66	\$16.80	\$20.54	\$23.92		
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters		\$20.00	\$18.31	\$19.02	\$20.20	\$21.38	\$22.13		
47-5081	HelpersExtraction Workers		\$11.80	\$8.83	\$9.81	\$11.38	\$13.70	\$16.30		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
49-0000	Installation, Maintenance, and Repair Occupations	64,150	\$17.45	\$9.18	\$12.16	\$16.58	\$21.48	\$27.05	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	4,990	\$24.83	\$14.91	\$18.40	\$23.20	\$30.94	\$37.24	
49-2011	Computer, Automated Teller, and Office Machine Repairers	1,390	\$16.21	\$10.59	\$12.48	\$15.19	\$19.29	\$24.06	
49-2021	Radio Mechanics		\$30.85	\$28.71	\$29.97	\$32.07	\$34.17	\$35.43	
49-2022	Telecommunications Equipment Installers and Repairers, Except Lir	2,830	\$21.87	\$12.97	\$18.91	\$23.72	\$26.24	\$27.81	
49-2091	Avionics Technicians	330	\$21.45	\$15.98	\$18.23	\$22.06	\$25.08	\$26.97	
49-2092	Electric Motor, Power Tool, and Related Repairers	140	\$17.16	\$12.17	\$14.25	\$18.08	\$20.16	\$21.41	
49-2093	Electrical and Electronics Installers and Repairers, Transportation Ed	quipment	\$22.33	\$15.14	\$17.89	\$21.50	\$25.97	\$29.72	
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	10	\$14.81	\$9.33	\$13.94	\$15.55	\$17.06	\$18.95	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers		\$10.47	\$7.45	\$8.45	\$9.84	\$11.02	\$13.29	
49-2098	Security and Fire Alarm Systems Installers		\$14.75	\$11.05	\$12.37	\$14.22	\$16.68	\$20.03	
49-3011	Aircraft Mechanics and Service Technicians	2,220	\$22.04	\$14.39	\$16.92	\$20.88	\$26.00	\$34.49	
49-3021	Automotive Body and Related Repairers	2,320	\$18.10	\$11.77	\$14.44	\$16.08	\$19.60	\$29.73	
49-3022	Automotive Glass Installers and Repairers		\$12.82	\$9.02	\$9.62	\$10.60	\$17.97	\$21.05	
49-3023	Automotive Service Technicians and Mechanics	10,400	\$16.74	\$8.59	\$11.31	\$16.04	\$20.39	\$25.66	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,610	\$17.60	\$11.70	\$14.20	\$17.03	\$20.94	\$25.00	
49-3041	Farm Equipment Mechanics	230	\$13.10	\$7.26	\$8.02	\$12.59	\$17.55	\$20.75	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,320	\$18.65	\$13.07	\$15.61	\$18.98	\$21.52	\$24.39	
49-3051	Motorboat Mechanics	100	\$13.42	\$8.51	\$9.63	\$12.58	\$15.65	\$22.55	
49-3052	Motorcycle Mechanics	40	\$12.53	\$7.89	\$11.05	\$12.89	\$15.06	\$16.40	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	140	\$14.27	\$8.14	\$11.22	\$14.39	\$17.79	\$20.50	
49-3091	Bicycle Repairers		\$10.19	\$8.77	\$9.25	\$10.04	\$10.84	\$13.19	
49-3092	Recreational Vehicle Service Technicians	230	\$14.07	\$9.93	\$11.97	\$14.34	\$16.40	\$17.67	
49-3093	Tire Repairers and Changers	1,030	\$10.54	\$6.91	\$9.02	\$10.28	\$12.03	\$14.44	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	710	\$19.83	\$12.64	\$15.22	\$18.42	\$24.78	\$30.40	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installer	3,690	\$18.77	\$12.38	\$16.27	\$18.94	\$21.31	\$25.36	
49-9031	Home Appliance Repairers	710	\$15.91	\$10.47	\$14.06	\$16.09	\$18.86	\$21.06	
49-9041	Industrial Machinery Mechanics	820	\$20.91	\$13.86	\$17.18	\$20.39	\$24.82	\$30.52	
49-9042	Maintenance and Repair Workers, General	13,160	\$14.05	\$7.93	\$9.81	\$13.29	\$17.18	\$21.23	
49-9044	Millwrights		\$20.30	\$15.33	\$18.32	\$19.93	\$21.55	\$22.57	
49-9052	Telecommunications Line Installers and Repairers	1,460	\$17.65	\$11.58	\$14.03	\$18.07	\$21.15	\$23.41	
49-9061	Camera and Photographic Equipment Repairers		\$18.51	\$13.71	\$14.64	\$16.21	\$22.13	\$29.86	
49-9062	Medical Equipment Repairers	100	\$18.64	\$10.98	\$15.48	\$18.71	\$21.86	\$25.97	
49-9063	Musical Instrument Repairers and Tuners		\$29.49	\$12.80	\$30.31	\$32.78	\$35.26	\$36.75	
49-9069	Precision Instrument and Equipment Repairers, All Other	90	\$15.16	\$11.48	\$12.26	\$13.61	\$16.58	\$22.71	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	270	\$15.60	\$11.28	\$13.62	\$15.73	\$18.32	\$20.52	
49-9094	Locksmiths and Safe Repairers	240	\$16.18	\$10.95	\$12.82	\$15.33	\$17.75	\$22.71	
49-9095	Manufactured Building and Mobile Home Installers	50	\$14.52	\$10.48	\$12.81	\$15.04	\$16.45	\$17.31	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	1,700	\$10.58	\$7.06	\$8.40	\$9.86	\$11.91	\$16.23	

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Occ. Co-9009 Cocupational Title Rounded Employ- ment 40th Wage 25th Wage 25th Wage 75th Wage 90th Wage 75th Wage 90th Wage 75th Wage 90th Wage Percentile Wage	Maricopa County 2003 Occupational Employment and Hourly Wage Estimates										
Deck Cocupational Title Ment Wage Wage Wage Wage Wage Wage Wage Wage Production Occupations Production Production occupations Production occupation Production occupations Production occupations Production occupation Production Production occupation Production Production Production			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
S-0000 Production Occupations 90.920 \$12.79 \$6.92 \$8.53 \$11.26 \$15.55 \$20.89 \$1.1011 First-Line Supervisors/Managers of Production and Operating Work \$6.87 \$21.29 \$13.45 \$1.63 \$20.58 \$26.21 \$33.55 \$1.202 Electrical and Electronic Equipment Assemblers \$0.0 \$11.85 \$8.44 \$9.46 \$11.11 \$13.03 \$16.51 \$15.203 Electromechanical Equipment Assemblers \$0.0 \$11.85 \$8.44 \$9.46 \$11.11 \$13.03 \$16.51 \$15.203 Electromechanical Equipment Assemblers \$0.0 \$11.85 \$8.44 \$9.46 \$11.11 \$13.03 \$16.51 \$15.203 Elegine and Other Machine Assemblers \$22.64 \$11.05 \$22.43 \$24.24 \$24.26 \$24.25 \$24	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Since Sinc	49-9099	Installation, Maintenance, and Repair Workers, All Other	2,770	\$16.85	\$9.56	\$11.25	\$16.24	\$21.84	\$25.96		
51-2022 Electrioned and Electronic Equipment Assemblers 5:00 \$11.82 \$8.97 \$10.57 \$12.98 \$16.49 \$20.31 Engine and Other Machine Assemblers 5:00 \$11.85 \$8.44 \$9.46 \$11.11 \$1.363 \$16.51 \$1.2031 Engine and Other Machine Assemblers 5:22.64 \$11.05 \$22.43 \$24.29 \$28.16 \$27.28 \$1.2041 Structural Metal Fabricators and Filters 470 \$13.53 \$9.52 \$10.67 \$12.81 \$15.98 \$19.75 \$1.2091 Floredglass Laminators and Fabricators 11.340 \$15.08 \$8.92 \$10.67 \$12.81 \$15.98 \$19.75 \$1.2092 Floredglass Laminators and Fabricators 11.340 \$10.66 \$6.69 \$80.07 \$10.00 \$12.35 \$15.25 \$15.2092 Floredglass Laminators and Fabricators, All Other 1,830 \$15.08 \$8.28 \$10.93 \$13.08 \$19.45 \$26.18 \$1.2093 \$1	51-0000	·	90,920	\$12.79	\$6.92	\$8.53	\$11.26	\$15.55	\$20.89		
51-2023 Electromechanical Equipment Assemblers 500 \$11.85 \$8.44 \$9.46 \$11.11 \$13.63 \$16.51	51-1011	First-Line Supervisors/Managers of Production and Operating Work	5,870		\$13.45	\$16.30		\$26.21	\$33.55		
51-2031 Engine and Other Machine Assemblers \$22.64 \$11.05 \$22.43 \$24.29 \$26.16 \$27.28 51-2041 Structural Metal Fabricators and Flatines 470 \$13.33 \$9.52 \$10.67 \$12.981 \$15.96 \$19.75 51-2091 Fiberglass Laminators and Fabricators 13.400 \$10.66 \$6.69 \$8.07 \$10.00 \$12.35 \$15.26 51-2092 Team Assemblers and Fabricators, All Other 1,830 \$15.08 \$8.28 \$10.93 \$10.00 \$12.35 \$15.26 51-3011 Bakers 2,070 \$11.37 \$7.36 \$9.02 \$11.33 \$13.42 \$16.07 51-3022 Butchers and Meat Cutters 1,370 \$16.14 \$9.66 \$12.46 \$17.92 \$10.44 \$15.92 \$17.40 \$19.19 51-3022 Butchers and Meat Packers \$10.50 \$7.34 \$8.36 \$10.13 \$12.43 \$14.72 51-3093 Food Batchmakers \$1.05 \$7.34 \$7.92 \$10.56 \$12.86 \$14.71		Electrical and Electronic Equipment Assemblers	2,150			\$10.57					
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51-4192 Lay-Out Workers, Metal and Plastic \$12.87 \$10.25 \$11.43 \$12.41 \$13.53 \$14.18			240								
	51-4192	Lay-Out Workers, Metal and Plastic		\$12.87	\$10.25	\$11.43	\$12.41	\$13.53	\$14.18		

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Meta	350	\$11.94	\$6.77	\$8.09	\$10.31	\$15.38	\$20.43	
51-4194	Tool Grinders, Filers, and Sharpeners	430	\$15.94	\$9.71	\$11.05	\$15.25	\$19.99	\$24.03	
51-4199	Metal Workers and Plastic Workers, All Other	130	\$13.39	\$9.25	\$10.51	\$12.55	\$15.13	\$17.38	
51-5011	Bindery Workers	530	\$11.12	\$7.43	\$8.53	\$10.13	\$13.34	\$17.23	
51-5021	Job Printers		\$17.11	\$13.03	\$14.50	\$16.02	\$20.87	\$24.76	
51-5022	Prepress Technicians and Workers	630	\$16.41	\$9.82	\$11.84	\$15.79	\$20.88	\$24.02	
51-5023	Printing Machine Operators	1,640	\$15.96	\$9.63	\$11.04	\$16.02	\$20.18	\$22.53	
51-6011	Laundry and Dry-Cleaning Workers	2,880	\$7.66	\$5.84	\$6.53	\$7.44	\$8.39	\$10.11	
51-6021	Pressers, Textile, Garment, and Related Materials	1,370	\$7.45	\$5.59	\$6.14	\$7.23	\$8.41	\$10.01	
51-6031	Sewing Machine Operators	940	\$9.84	\$7.45	\$8.14	\$9.34	\$11.37	\$13.22	
51-6041	Shoe and Leather Workers and Repairers	40	\$10.87	\$5.99	\$6.81	\$11.25	\$13.04	\$16.45	
51-6051	Sewers, Hand		\$15.48	\$9.09	\$10.39	\$13.70	\$20.77	\$24.50	
51-6052	Tailors, Dressmakers, and Custom Sewers	200	\$14.76	\$9.41	\$11.08	\$13.40	\$18.21	\$22.55	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders		\$9.30	\$6.59	\$7.68	\$8.71	\$10.23	\$14.32	
51-6092	Fabric and Apparel Patternmakers	110	\$8.64	\$5.86	\$6.26	\$6.93	\$8.74	\$12.85	
51-6093	Upholsterers	330	\$10.54	\$8.66	\$9.24	\$10.08	\$11.11	\$13.49	
51-6099	Textile, Apparel, and Furnishings Workers, All Other		\$10.29	\$7.57	\$8.11	\$8.94	\$13.74	\$15.76	
51-7011	Cabinetmakers and Bench Carpenters	1,030	\$12.86	\$8.00	\$9.53	\$11.32	\$14.64	\$19.68	
51-7021	Furniture Finishers	360	\$11.99	\$7.21	\$8.54	\$11.44	\$15.40	\$17.44	
51-7032	Patternmakers, Wood	40	\$13.41	\$9.05	\$10.98	\$12.43	\$15.35	\$18.74	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	490	\$9.04	\$5.75	\$6.38	\$8.19	\$11.42	\$13.79	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sav	420	\$11.15	\$7.56	\$8.92	\$10.45	\$12.88	\$16.20	
51-7099	Woodworkers, All Other		\$11.19	\$6.37	\$7.60	\$11.95	\$14.25	\$16.14	
51-8021	Stationary Engineers and Boiler Operators	260	\$19.69	\$10.56	\$14.39	\$18.04	\$22.35	\$34.73	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	790	\$18.62	\$13.04	\$15.19	\$18.49	\$21.33	\$25.17	
51-8091	Chemical Plant and System Operators		\$17.44	\$12.39	\$14.75	\$16.52	\$20.49	\$25.15	
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gauge	rs	\$19.08	\$17.47	\$18.22	\$19.46	\$20.71	\$21.46	
51-8099	Plant and System Operators, All Other	60	\$26.62	\$15.08	\$20.56	\$24.58	\$29.71	\$45.13	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Sett	150	\$10.93	\$7.22	\$8.10	\$11.44	\$13.44	\$15.51	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	300	\$13.91	\$6.53	\$9.42	\$13.69	\$19.42	\$21.42	
51-9022	Grinding and Polishing Workers, Hand	1,160	\$9.84	\$6.51	\$7.86	\$9.62	\$11.00	\$13.20	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	660	\$12.42	\$6.96	\$9.57	\$12.29	\$15.02	\$18.01	
51-9031	Cutters and Trimmers, Hand	200	\$11.10	\$6.90	\$8.56	\$11.83	\$13.10	\$13.89	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	360	\$12.55	\$8.81	\$9.82	\$11.49	\$15.86	\$17.49	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Op	500	\$11.40	\$8.25	\$9.54	\$10.97	\$13.21	\$15.58	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	140	\$10.71	\$8.15	\$9.26	\$10.27	\$11.50	\$14.13	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	4,130	\$13.86	\$7.69	\$9.57	\$12.45	\$16.54	\$22.53	
51-9071	Jewelers and Precious Stone and Metal Workers		\$15.35	\$11.44	\$14.23	\$15.56	\$16.89	\$17.79	
51-9081	Dental Laboratory Technicians	560	\$23.43	\$9.29	\$13.40	\$15.84	\$19.35	\$46.03	

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Maricopa County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
51-9082	Medical Appliance Technicians		\$13.64	\$8.56	\$10.01	\$12.41	\$16.53	\$21.33	
51-9083	Ophthalmic Laboratory Technicians		\$15.08	\$7.98	\$9.54	\$12.80	\$19.48	\$25.63	
51-9111	Packaging and Filling Machine Operators and Tenders	3,680	\$9.38	\$6.13	\$7.01	\$8.44	\$10.91	\$14.82	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and $T\varepsilon$	970	\$11.38	\$7.46	\$8.84	\$10.53	\$13.06	\$15.92	
51-9122	Painters, Transportation Equipment	370	\$24.90	\$11.34	\$15.35	\$22.50	\$37.13	\$42.96	
51-9123	Painting, Coating, and Decorating Workers		\$10.96	\$6.55	\$7.54	\$8.65	\$12.46	\$15.98	
51-9131	Photographic Process Workers	280	\$13.61	\$8.79	\$11.33	\$12.80	\$15.14	\$20.30	
51-9132	Photographic Processing Machine Operators		\$8.72	\$6.96	\$7.31	\$7.90	\$8.48	\$12.96	
51-9191	Cementing and Gluing Machine Operators and Tenders	90	\$9.50	\$7.66	\$8.52	\$9.49	\$10.45	\$11.21	
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and $T\varepsilon$		\$9.08	\$5.91	\$6.84	\$9.04	\$10.92	\$12.84	
51-9193	Cooling and Freezing Equipment Operators and Tenders	90	\$9.86	\$6.90	\$7.93	\$9.15	\$11.00	\$14.66	
51-9194	Etchers and Engravers	30	\$12.66	\$8.57	\$9.55	\$11.28	\$14.14	\$21.12	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	240	\$13.18	\$7.19	\$9.44	\$12.17	\$16.39	\$21.13	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	740	\$13.71	\$9.46	\$11.05	\$13.57	\$16.09	\$18.40	
51-9197	Tire Builders		\$10.01	\$7.77	\$8.38	\$9.48	\$11.36	\$13.48	
51-9198	HelpersProduction Workers	8,830	\$8.44	\$5.88	\$6.65	\$8.14	\$9.96	\$11.55	
51-9199	Production Workers, All Other	1,140	\$13.06	\$7.36	\$8.84	\$11.74	\$16.90	\$21.68	
53-0000	Transportation and Material Moving Occupations	105,450	\$13.95	\$6.29	\$7.85	\$10.84	\$15.27	\$21.49	
53-1011	Aircraft Cargo Handling Supervisors	130	\$23.20	\$13.45	\$17.43	\$21.85	\$29.83	\$33.60	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	1,710	\$17.03	\$9.94	\$12.57	\$16.53	\$20.56	\$25.05	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mov	2,350	\$22.88	\$12.67	\$16.10	\$22.08	\$27.89	\$33.69	
53-2012	Commercial Pilots	430							
53-2021	Air Traffic Controllers	250	\$41.59	\$12.69	\$27.14	\$46.33	\$56.95	\$64.81	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Tec	70	\$9.90	\$7.80	\$8.80	\$9.85	\$10.88	\$12.47	
53-3021	Bus Drivers, Transit and Intercity	2,350	\$12.60	\$9.73	\$11.22	\$12.43	\$13.75	\$16.37	
53-3022	Bus Drivers, School	3,480	\$11.05	\$8.88	\$9.69	\$10.92	\$12.61	\$13.84	
53-3031	Driver/Sales Workers	4,460	\$12.41	\$6.04	\$7.22	\$12.11	\$17.48	\$20.21	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	16,610	\$17.43	\$11.20	\$12.90	\$15.80	\$19.92	\$27.46	
53-3033	Truck Drivers, Light or Delivery Services	12,000	\$12.53	\$7.51	\$9.12	\$10.98	\$14.20	\$21.91	
53-3041	Taxi Drivers and Chauffeurs	840	\$9.23	\$6.06	\$7.02	\$9.39	\$10.88	\$12.58	
53-3099	Motor Vehicle Operators, All Other	960	\$11.33	\$5.85	\$6.51	\$8.59	\$15.88	\$20.60	
53-6021	Parking Lot Attendants	1,790	\$8.71	\$6.23	\$7.22	\$8.21	\$10.10	\$12.29	
53-6031	Service Station Attendants	840	\$9.43	\$6.50	\$7.70	\$9.32	\$10.78	\$12.83	
53-6041	Traffic Technicians	170	\$18.84	\$11.67	\$12.81	\$17.85	\$24.71	\$27.47	
53-6051	Transportation Inspectors	330	\$28.94	\$14.62	\$22.20	\$28.07	\$37.58	\$43.30	
53-6099	Transportation Workers, All Other	1,210	\$16.60	\$9.32	\$10.59	\$15.04	\$23.33	\$26.52	
53-7011	Conveyor Operators and Tenders	360	\$11.71	\$7.76	\$9.16	\$11.62	\$13.39	\$16.29	
53-7021	Crane and Tower Operators	210	\$17.43	\$11.78	\$13.21	\$17.44	\$20.95	\$23.80	
53-7032	Excavating and Loading Machine and Dragline Operators	330	\$16.85	\$9.97	\$13.18	\$17.30	\$20.52	\$23.22	

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	Maricopa County 2003 Occupational Employment and Hourly Wage Estimates											
		Rounded		10th	25th		75th	90th				
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile				
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage				
53-7051	Industrial Truck and Tractor Operators	4,940	\$12.24	\$8.93	\$9.92	\$11.68	\$14.28	\$17.03				
53-7061	Cleaners of Vehicles and Equipment	5,490	\$7.80	\$5.74	\$6.24	\$7.10	\$8.46	\$10.83				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	27,700	\$9.95	\$6.14	\$7.18	\$9.20	\$12.06	\$15.47				
53-7063	Machine Feeders and Offbearers	850	\$9.24	\$6.33	\$7.62	\$8.53	\$10.41	\$13.67				
53-7064	Packers and Packagers, Hand	11,640	\$7.52	\$5.67	\$6.14	\$6.96	\$8.49	\$10.31				
53-7081	Refuse and Recyclable Material Collectors	910	\$15.65	\$7.33	\$12.27	\$16.76	\$19.69	\$21.43				
53-7121	Tank Car, Truck, and Ship Loaders	110	\$14.89	\$12.01	\$12.84	\$14.19	\$17.38	\$19.45				
53-7199	Material Moving Workers, All Other	160	\$11.78	\$6.25	\$7.12	\$9.56	\$14.81	\$23.39				

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.

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^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.

Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
00-0000	Total all occupations	1,572,150	\$35,128	\$14,361	\$18,635	\$27,589	\$42,249	\$64,345	
11-0000	Management Occupations	85,000	\$78,176	\$34,091	\$46,757	\$68,220	\$97,373	\$138,335	
11-1011	Chief Executives	5,840	\$135,763	\$63,196	\$89,472	\$127,575			
11-1021	General and Operations Managers	17,920	\$88,124	\$41,240	\$55,457	\$77,684	\$109,730		
11-1031	Legislators	170	\$30,889	\$12,207	\$13,090	\$14,548	\$26,399	\$45,298	
11-2011	Advertising and Promotions Managers	840	\$63,519	\$32,048	\$45,093	\$59,312	\$77,612	\$99,622	
11-2021	Marketing Managers	3,100	\$77,851	\$37,945	\$46,906	\$68,388	\$97,002	\$130,895	
11-2022	Sales Managers	6,240	\$75,679	\$32,917	\$46,972	\$64,193	\$93,447	\$136,125	
11-2031	Public Relations Managers	840	\$66,734	\$34,815	\$51,203	\$62,081	\$79,912	\$106,239	
11-3011	Administrative Services Managers	3,700	\$59,055	\$28,623	\$36,289	\$53,426	\$75,389	\$97,307	
11-3021	Computer and Information Systems Managers	3,720	\$86,143	\$43,562	\$65,663	\$85,827	\$105,402	\$126,187	
11-3031	Financial Managers	8,830	\$79,239	\$40,205	\$47,840	\$69,275	\$97,120	\$139,186	
11-3040	Human Resources Managers	2,840	\$66,206	\$37,703	\$46,076	\$59,934	\$81,592	\$105,259	
11-3051	Industrial Production Managers	1,740	\$81,533	\$49,950	\$61,909	\$76,578	\$96,790	\$121,985	
11-3061	Purchasing Managers	1,300	\$65,420	\$35,503	\$44,953	\$57,240	\$80,582	\$99,697	
11-3071	Transportation, Storage, and Distribution Managers	920	\$58,573	\$35,554	\$42,006	\$52,529	\$68,875	\$92,299	
11-9011	Farm, Ranch, and Other Agricultural Managers	10	\$57,291	\$40,845	\$47,763	\$57,502	\$65,769	\$71,455	
11-9021	Construction Managers	2,270	\$70,970	\$41,575	\$53,069	\$67,031	\$87,366	\$101,938	
11-9031	Education Administrators, Preschool and Child Care Center/Program		\$38,931	\$22,302	\$25,768	\$34,075	\$44,608	\$67,367	
11-9032	Education Administrators, Elementary and Secondary School	1,950	\$72,218	\$41,181	\$57,609	\$72,494	\$86,129	\$104,560	
11-9033	Education Administrators, Postsecondary	1,040	\$88,403	\$44,342	\$61,787	\$91,316	\$107,907	\$131,507	
11-9041	Engineering Managers	3,620	\$95,418	\$60,140	\$73,149	\$92,140	\$114,044	\$138,598	
11-9051	Food Service Managers	5,020	\$39,058	\$26,205	\$29,451	\$36,052	\$46,686	\$56,085	
11-9061	Funeral Directors	70	\$45,614	\$37,784	\$40,580	\$44,562	\$48,472	\$59,693	
11-9081	Lodging Managers	480	\$38,896	\$22,520	\$27,373	\$34,163	\$45,130	\$57,843	
11-9111	Medical and Health Services Managers	2,330	\$70,078	\$31,243	\$39,475	\$62,224	\$87,103	\$115,984	
11-9121	Natural Sciences Managers	270	\$76,519	\$40,612	\$51,939	\$70,451	\$92,862	\$125,375	
11-9141	Property, Real Estate, and Community Association Managers	1,880	\$47,183	\$22,206	\$29,781	\$41,874	\$52,945	\$75,903	
11-9151	Social and Community Service Managers	1,630	\$47,946	\$29,308	\$38,002		\$56,759	\$69,391	
11-9199	Managers, All Other	5,680	\$69,864	\$34,512	\$44,798	\$62,509	\$88,759	\$114,776	
13-0000	Business and Financial Operations Occupations	73,070	\$53,893	\$28,320	\$35,473	\$46,908	\$62,831	\$86,039	
13-1011	Agents and Business Managers of Artists, Performers, and Athletes		\$49,892	\$30,697	\$34,493		\$54,998	\$88,067	
13-1021	Purchasing Agents and Buyers, Farm Products		\$84,435	\$30,356		\$105,416	\$117,940	\$125,460	
13-1022	Wholesale and Retail Buyers, Except Farm Products	1,660	\$42,976	\$22,982	\$30,699		\$51,609	\$66,781	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2,590	\$49,052	\$28,741	\$35,866		\$59,442	\$73,752	
13-1031	Claims Adjusters, Examiners, and Investigators	4,180	\$46,764	\$27,905	\$35,440		\$54,281	\$67,306	
13-1032	Insurance Appraisers, Auto Damage	200	\$45,497	\$29,019	\$35,645		\$52,751	\$63,034	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and S		\$49,092	\$31,049	\$36,919		\$59,331	\$71,949	
13-1051	Cost Estimators	2,600	\$52,083	\$26,634	\$34,106	\$47,075	\$63,917	\$87,920	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
13-1061	Emergency Management Specialists	60	\$59,016	\$34,013	\$42,363	\$54,801	\$79,815	\$90,230	
13-1071	Employment, Recruitment, and Placement Specialists	2,670	\$41,266	\$23,804	\$29,745	\$39,788	\$51,224	\$58,547	
13-1072	Compensation, Benefits, and Job Analysis Specialists	1,060	\$43,707	\$26,715	\$31,262	\$40,156	\$53,764	\$67,464	
13-1073	Training and Development Specialists	3,910	\$45,196	\$26,683	\$31,723	\$40,402	\$55,342	\$73,472	
13-1111	Management Analysts	8,880	\$71,152	\$32,027	\$42,345	\$59,373	\$83,683	\$131,875	
13-1121	Meeting and Convention Planners	520	\$40,786	\$16,039	\$29,134	\$40,413	\$53,042	\$65,723	
13-1199	Business Operations Specialists, All Other	5,820	\$51,235	\$23,791	\$35,656	\$49,318	\$65,189	\$81,870	
13-2011	Accountants and Auditors	15,710	\$50,416	\$31,253	\$38,779	\$47,912	\$58,288	\$73,261	
13-2021	Appraisers and Assessors of Real Estate	2,540	\$39,153	\$29,000	\$31,980	\$37,324	\$43,581	\$52,331	
13-2031	Budget Analysts	1,820	\$49,955	\$32,317	\$38,809	\$48,003	\$59,243	\$72,174	
13-2041	Credit Analysts	3,480	\$36,689	\$25,149	\$27,473	\$32,727	\$38,098	\$57,305	
13-2051	Financial Analysts	2,950	\$55,324	\$28,847	\$37,528	\$49,683	\$68,215	\$86,348	
13-2052	Personal Financial Advisors	1,010	\$76,293	\$32,116	\$41,601	\$60,865	\$85,521		
13-2053	Insurance Underwriters	1,800	\$48,043	\$29,442	\$34,440	\$42,474	\$55,837	\$77,352	
13-2061	Financial Examiners	370	\$67,445	\$33,644	\$43,786	\$57,188	\$84,600	\$113,424	
13-2071	Loan Counselors	620	\$48,640	\$27,884	\$35,551	\$45,193	\$59,363	\$76,287	
13-2072	Loan Officers	5,310	\$80,905	\$31,913	\$41,860	\$64,664	\$100,302		
13-2081	Tax Examiners, Collectors, and Revenue Agents	410	\$54,141	\$35,526	\$41,019	\$52,038	\$67,269	\$80,650	
13-2082	Tax Preparers	520	\$57,847	\$23,110	\$25,969	\$47,883	\$90,298	\$105,314	
13-2099	Financial Specialists, All Other	520	\$51,199	\$31,163	\$37,718	\$46,373	\$61,809	\$77,212	
15-0000	Computer and Mathematical Occupations	36,180	\$62,167	\$32,741	\$42,063	\$58,262	\$79,318	\$96,197	
15-1011	Computer and Information Scientists, Research		\$78,544	\$28,484	\$55,578	\$82,914	\$104,455	\$116,111	
15-1021	Computer Programmers	5,260	\$60,337	\$33,055	\$43,621	\$60,112	\$73,798	\$91,179	
15-1031	Computer Software Engineers, Applications	4,100	\$87,838	\$45,585	\$58,812	\$79,622	\$127,348	\$145,432	
15-1032	Computer Software Engineers, Systems Software	2,950	\$74,258	\$45,059	\$58,734	\$73,702	\$89,971	\$107,194	
15-1041	Computer Support Specialists	8,970	\$44,262	\$28,032	\$34,352	\$42,024	\$52,524	\$65,847	
15-1051	Computer Systems Analysts	6,780	\$70,387	\$40,198	\$54,285	\$75,103	\$88,002	\$95,745	
15-1061	Database Administrators	1,100	\$60,030	\$32,337	\$41,286	\$57,694	\$76,674	\$93,952	
15-1071	Network and Computer Systems Administrators	3,090	\$59,172	\$36,941	\$44,635	\$56,014	\$69,990	\$86,906	
15-1081	Network Systems and Data Communications Analysts	1,720	\$60,393	\$33,530	\$45,541	\$59,035	\$76,285	\$89,235	
15-1099	Computer Specialists, All Other	700	\$49,999	\$24,926	\$31,883	\$42,780	\$61,473	\$90,941	
15-2011	Actuaries	60	\$60,649	\$38,662	\$43,213	\$51,695	\$72,850	\$105,324	
15-2021	Mathematicians	20	\$73,078	\$52,119	\$62,623	\$70,262	\$86,023	\$105,841	
15-2031	Operations Research Analysts	1,000	\$53,415	\$28,754	\$36,097	\$55,198	\$68,003	\$80,744	
15-2041	Statisticians	100	\$64,093	\$31,354	\$47,236	\$70,365	\$83,345	\$89,924	
17-0000	Architecture and Engineering Occupations	42,820	\$58,149	\$30,588	\$39,223	\$54,062	\$73,729	\$93,708	
17-1011	Architects, Except Landscape and Naval	1,830	\$58,779	\$37,619	\$41,011	\$49,083	\$71,312	\$98,701	
17-1012	Landscape Architects	310	\$45,614	\$26,067	\$32,060	\$43,422	\$54,941	\$68,361	
17-1021	Cartographers and Photogrammetrists	80	\$49,826	\$35,910	\$40,947	\$49,029	\$56,854	\$67,180	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
17-1022	Surveyors	1,170	\$41,754	\$24,582	\$31,597	\$39,125	\$49,284	\$63,215	
17-2021	Agricultural Engineers	40	\$54,995	\$37,150	\$41,823	\$50,719	\$66,057	\$86,913	
17-2031	Biomedical Engineers		\$67,491	\$40,831	\$46,910	\$62,282	\$86,911	\$108,774	
17-2041	Chemical Engineers	140	\$64,545	\$32,428	\$47,534	\$62,376	\$81,942	\$98,414	
17-2051	Civil Engineers	3,600	\$58,214	\$36,342	\$41,698	\$52,598	\$71,421	\$91,953	
17-2071	Electrical Engineers	3,610	\$72,107	\$47,482	\$57,312	\$70,401	\$87,073	\$104,573	
17-2072	Electronics Engineers, Except Computer	4,380	\$68,497	\$47,343	\$54,173	\$65,917	\$81,703	\$98,453	
17-2081	Environmental Engineers	470	\$66,405	\$41,907	\$52,529	\$67,298	\$81,674	\$90,836	
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and I	720	\$64,222	\$44,114	\$56,570	\$64,701	\$71,723	\$85,446	
17-2112	Industrial Engineers	1,860	\$66,410	\$45,551	\$53,305	\$65,622	\$79,500	\$91,428	
17-2141	Mechanical Engineers	3,320	\$66,330	\$38,690	\$48,480	\$60,835	\$80,267	\$106,975	
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers		\$59,386	\$38,210	\$41,741	\$51,366	\$79,548	\$89,344	
17-2199	Engineers, All Other	700	\$69,031	\$40,032	\$51,120	\$70,759	\$85,293	\$100,168	
17-3011	Architectural and Civil Drafters	1,340	\$37,679	\$22,383	\$27,570	\$37,975	\$45,532	\$53,952	
17-3012	Electrical and Electronics Drafters		\$39,178	\$21,081	\$25,433	\$36,995	\$49,473	\$62,111	
17-3013	Mechanical Drafters	870	\$42,902	\$27,050	\$31,278	\$36,729	\$52,553	\$68,505	
17-3022	Civil Engineering Technicians	1,320	\$38,811	\$23,953	\$29,443	\$36,985	\$46,694	\$57,638	
17-3024	Electro-Mechanical Technicians	180	\$46,969	\$32,012	\$36,880	\$44,297	\$55,670	\$68,013	
17-3025	Environmental Engineering Technicians	120	\$39,212	\$29,387	\$31,959	\$36,653	\$45,267	\$53,545	
17-3026	Industrial Engineering Technicians	1,120	\$47,947	\$28,443	\$34,593	\$44,358	\$58,507	\$75,874	
17-3027	Mechanical Engineering Technicians	970	\$39,911	\$22,629	\$28,707	\$39,183	\$48,507	\$57,307	
17-3031	Surveying and Mapping Technicians	560	\$34,641	\$21,469	\$25,597	\$33,546	\$42,759	\$51,456	
19-0000	Life, Physical, and Social Science Occupations	8,080	\$52,003	\$27,295	\$35,568	\$45,855	\$64,406	\$86,606	
19-1010	Agricultural and Food Scientists	40	\$57,903	\$31,909	\$39,033	\$57,890	\$74,553	\$89,349	
19-1021	Biochemists and Biophysicists	30	\$77,874	\$41,306	\$49,344	\$71,751	\$105,556	\$119,911	
19-1022	Microbiologists	70	\$57,507	\$40,872	\$47,573	\$55,214	\$66,422	\$73,015	
19-1023	Zoologists and Wildlife Biologists	90	\$36,054	\$20,940	\$24,450	\$29,992	\$42,589	\$64,372	
19-1031	Conservation Scientists	20	\$61,745	\$40,698	\$54,094	\$63,888	\$71,804	\$83,490	
19-1042	Medical Scientists, Except Epidemiologists		\$51,952	\$29,055	\$37,747	\$41,937	\$54,964	\$93,158	
19-1099	Life Scientists, All Other	110	\$56,360	\$33,628	\$45,310	\$55,639	\$67,922	\$81,229	
19-2012	Physicists		\$95,257	\$52,422	\$95,530	\$102,775	\$110,020	\$114,367	
19-2031	Chemists	380	\$51,305	\$22,020	\$36,525	\$48,503	\$65,144	\$84,294	
19-2041	Environmental Scientists and Specialists, Including Health	470	\$45,389	\$30,651	\$36,060	\$42,433	\$53,057	\$65,612	
19-2042	Geoscientists, Except Hydrologists and Geographers	100	\$62,810	\$36,208	\$41,262	\$49,934	\$73,319	\$95,686	
19-2099	Physical Scientists, All Other	20	\$67,652	\$29,552	\$34,271	\$56,832	\$93,771	\$111,758	
19-3011	Economists	100	\$69,800	\$38,543	\$45,910	\$61,026	\$84,446	\$114,868	
19-3021	Market Research Analysts	1,600	\$49,554	\$30,424	\$35,836	\$44,059	\$58,983	\$79,913	
19-3022	Survey Researchers	210	\$28,016	\$16,026	\$18,011	\$22,121	\$27,993	\$54,528	
19-3031	Clinical, Counseling, and School Psychologists	1,090	\$53,734	\$23,763	\$36,845	\$48,232	\$62,191	\$82,919	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
19-3041	Sociologists		\$50,702	\$31,006	\$34,217	\$49,453	\$56,110	\$70,929	
19-3051	Urban and Regional Planners	620	\$56,117	\$37,024	\$44,871	\$53,827	\$66,125	\$80,319	
19-3091	Anthropologists and Archeologists	40	\$48,352	\$26,515	\$39,483	\$47,567	\$60,956	\$68,244	
19-3093	Historians	10	\$54,417	\$39,830	\$42,966	\$48,542	\$66,029	\$75,090	
19-3099	Social Scientists and Related Workers, All Other	360	\$56,685	\$30,040	\$38,090	\$53,140	\$71,021	\$89,301	
19-4021	Biological Technicians	110	\$32,523	\$23,385	\$25,971	\$30,915	\$39,012	\$45,843	
19-4031	Chemical Technicians	200	\$43,070	\$25,949	\$30,643	\$35,869	\$55,614	\$72,585	
19-4051	Nuclear Technicians		\$83,965	\$67,232	\$76,269	\$84,274	\$92,732	\$107,436	
19-4091	Environmental Science and Protection Technicians, Including Health	120	\$34,332	\$24,367	\$28,277	\$32,483	\$37,154	\$45,318	
19-4092	Forensic Science Technicians	350	\$47,468	\$31,248	\$35,202	\$43,767	\$56,812	\$72,027	
19-4099	Life, Physical, and Social Science Technicians, All Other	330	\$36,332	\$21,921	\$25,284	\$32,523	\$43,009	\$57,647	
21-0000	Community and Social Services Occupations	14,060	\$34,501	\$19,687	\$24,972	\$31,857	\$41,167	\$52,688	
21-1011	Substance Abuse and Behavioral Disorder Counselors	500	\$44,876	\$13,425	\$24,548	\$33,698	\$43,265	\$64,533	
21-1012	Educational, Vocational, and School Counselors	2,220	\$38,435	\$23,707	\$28,511	\$35,508	\$45,024	\$59,208	
21-1013	Marriage and Family Therapists	180	\$38,245	\$23,483	\$29,578	\$34,732	\$41,761	\$71,766	
21-1014	Mental Health Counselors	1,360	\$39,032	\$15,395	\$29,129	\$36,035	\$48,665	\$59,425	
21-1015	Rehabilitation Counselors	1,200	\$25,735	\$15,816	\$18,783	\$23,439	\$27,997	\$38,874	
21-1021	Child, Family, and School Social Workers	2,140	\$30,808	\$20,318	\$25,184	\$30,212	\$34,816	\$42,608	
21-1022	Medical and Public Health Social Workers	640	\$42,497	\$24,664	\$29,924	\$38,998	\$49,876	\$61,208	
21-1023	Mental Health and Substance Abuse Social Workers	970	\$33,614	\$20,806	\$24,521	\$30,683	\$39,180	\$45,703	
21-1091	Health Educators	220	\$41,445	\$25,566	\$31,363	\$39,212	\$50,950	\$61,819	
21-1093	Social and Human Service Assistants	2,220	\$27,615	\$18,739	\$21,230	\$25,734	\$32,098	\$41,173	
21-2011	Clergy	130	\$33,990	\$20,727	\$24,959	\$32,415	\$40,154	\$50,200	
21-2021	Directors, Religious Activities and Education	2.12	\$33,681	\$23,820	\$27,005	\$33,266	\$40,148	\$44,129	
21-9099	All Other Counselors, Social and Religious Workers	940	\$38,987	\$20,469	\$30,939	\$39,243	\$48,491	\$56,409	
23-0000	Legal Occupations	10,120	\$72,425	\$32,419	\$40,446	\$60,607	\$93,619	\$128,748	
23-1011	Lawyers	6,580	\$87,573	\$39,924	\$52,995	\$75,076	\$108,494	0444.540	
23-1023	Judges, Magistrate Judges, and Magistrates	200	\$77,607	\$59,331	\$63,595	\$70,700	\$98,507	\$111,548	
23-2011	Paralegals and Legal Assistants	1,500	\$44,580	\$29,579	\$33,889	\$41,876	\$52,124	\$65,755	
23-2093	Title Examiners, Abstractors, and Searchers	730	\$38,257	\$21,198	\$24,512	\$32,218	\$45,846	\$59,025	
23-9099	All Other Legal and Related Workers	460	\$40,629	\$26,501	\$31,486	\$38,655	\$47,792	\$57,426	
25-0000	Education, Training, and Library Occupations	78,340	\$34,258	\$16,559	\$22,619	\$31,805	\$43,024	\$56,519	
25-1011	Business Teachers, Postsecondary	1,390	\$38,207	\$22,748	\$29,726	\$37,750	\$45,050	\$54,864	
25-1021	Computer Science Teachers, Postsecondary	1,270	\$44,403	\$26,810	\$33,498	\$43,794	\$52,373	\$58,896 \$56,476	
25-1022	Mathematical Science Teachers, Postsecondary	90	\$40,438	\$26,310	\$32,359	\$40,161	\$48,944	\$56,176	
25-1031	Architecture Teachers, Postsecondary		\$77,039	\$36,579	\$52,118	\$59,554	\$86,724	\$141,380	
25-1066	Psychology Teachers, Postsecondary		\$43,347	\$25,413	\$28,317	\$34,825	\$52,905	\$72,290	
25-1067	Sociology Teachers, Postsecondary	1.160	\$37,004	\$24,346	\$25,798	\$28,219	\$50,385	\$62,689	
25-1071	Health Specialties Teachers, Postsecondary	1,160	\$38,084	\$22,966	\$26,753	\$34,519	\$45,614	\$56,642	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	20	\$38,844	\$26,744	\$31,836	\$37,712	\$42,003	\$44,578	
25-1126	Philosophy and Religion Teachers, Postsecondary		\$45,211	\$28,022	\$32,802	\$41,761	\$55,946	\$70,252	
25-1194	Vocational Education Teachers, Postsecondary	2,110	\$33,779	\$14,078	\$21,865	\$31,211	\$42,614	\$54,515	
25-1199	Postsecondary Teachers, All Other		\$58,670	\$32,015	\$39,994	\$54,405	\$78,185	\$90,560	
25-2011	Preschool Teachers, Except Special Education	5,030	\$19,617	\$12,993	\$15,154	\$17,971	\$22,032	\$28,929	
25-2012	Kindergarten Teachers, Except Special Education	1,740	\$38,728	\$24,318	\$29,768	\$35,737	\$46,334	\$61,228	
25-2021	Elementary School Teachers, Except Special Education	17,750	\$35,037	\$23,480	\$26,944	\$32,991	\$41,758	\$52,159	
25-2022	Middle School Teachers, Except Special and Vocational Education	3,530	\$43,284	\$30,462	\$33,677	\$40,323	\$51,678	\$64,375	
25-2023	Vocational Education Teachers, Middle School	90	\$32,772	\$21,577	\$29,547	\$33,596	\$38,262	\$43,544	
25-2031	Secondary School Teachers, Except Special and Vocational Educat	8,460	\$44,245	\$29,901	\$34,090	\$42,208	\$53,151	\$64,382	
25-2032	Vocational Education Teachers, Secondary School	360	\$42,903	\$30,359	\$34,173	\$40,983	\$51,041	\$61,392	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementa	2,650	\$38,461	\$23,991	\$29,551	\$35,923	\$46,102	\$58,152	
25-2042	Special Education Teachers, Middle School	460	\$39,196	\$29,852	\$32,231	\$36,287	\$46,887	\$54,551	
25-2043	Special Education Teachers, Secondary School	870	\$49,328	\$28,783	\$34,715	\$46,213	\$63,618	\$76,227	
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instruct	680	\$32,960	\$23,107	\$26,004	\$31,402	\$38,700	\$46,154	
25-3021	Self-Enrichment Education Teachers	2,090	\$30,458	\$14,154	\$16,974	\$24,466	\$35,720	\$56,342	
25-3999	All Other Teachers, Primary, Secondary, and Adult	1,060	\$35,740	\$24,636	\$27,736	\$33,526	\$41,339	\$48,508	
25-4010	Archivists, Curators, and Museum Technicians	220	\$40,198	\$22,550	\$28,793	\$38,152	\$51,124	\$61,049	
25-4021	Librarians	1,350	\$45,005	\$30,685	\$36,048	\$42,908	\$53,571	\$65,070	
25-4031	Library Technicians	930	\$26,872	\$18,051	\$21,388	\$25,890	\$31,993	\$39,137	
25-9011	Audio-Visual Collections Specialists	50	\$30,572	\$21,992	\$25,217	\$28,559	\$34,645	\$44,821	
25-9031	Instructional Coordinators	1,560	\$40,700	\$24,866	\$30,706	\$37,517	\$47,353	\$58,645	
25-9041	Teacher Assistants	12,990	\$18,943	\$14,116	\$15,825	\$18,037	\$21,512	\$25,133	
25-9199	Education, Training, and Library Workers, All Other	120	\$33,480	\$20,059	\$24,657	\$34,705	\$40,940	\$44,565	
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	14,110	\$39,560	\$17,742	\$23,577	\$32,139	\$45,275	\$63,545	
27-1011	Art Directors	100	\$62,844	\$36,694	\$46,399	\$56,931	\$72,719	\$100,438	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	30	\$60,286	\$36,367	\$43,195	\$51,436	\$80,945	\$109,318	
27-1014	Multi-Media Artists and Animators	280	\$36,156	\$20,500	\$23,529	\$31,920	\$43,217	\$60,706	
27-1021	Commercial and Industrial Designers	270	\$47,722	\$28,302	\$32,907	\$43,118	\$54,655	\$70,385	
27-1022	Fashion Designers		\$71,003	\$29,152	\$35,757	\$68,767	\$94,050	\$122,665	
27-1023	Floral Designers	800	\$19,565	\$12,309	\$14,266	\$19,699	\$23,592	\$27,371	
27-1024	Graphic Designers	1,980	\$35,491	\$19,632	\$25,645	\$32,816	\$43,148	\$54,247	
27-1025	Interior Designers	620	\$38,742	\$23,905	\$26,658	\$34,439	\$45,089	\$58,226	
27-1026	Merchandise Displayers and Window Trimmers	920	\$23,025	\$13,560	\$17,067	\$21,465	\$26,689	\$32,930	
27-1027	Set and Exhibit Designers	170	\$27,712	\$16,656	\$20,372	\$26,923	\$34,033	\$40,582	
27-1099	All Other Art and Design Workers	190	\$38,001	\$18,768	\$25,847	\$36,046	\$48,557	\$56,500	
27-2012	Producers and Directors	400	\$53,062	\$27,157	\$31,769	\$41,860	\$59,179	\$87,592	
27-2021	Athletes and Sports Competitors	390	\$135,508	\$23,724	\$40,717				
27-2022	Coaches and Scouts	710	\$32,946	\$16,010	\$19,461	\$22,990	\$31,429	\$55,018	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
27-2023	Umpires, Referees, and Other Sports Officials		\$48,813	\$14,594	\$15,626	\$17,342	\$38,088			
27-2032	Choreographers	340	\$33,925	\$15,585	\$21,474	\$33,423	\$43,264	\$54,595		
27-2041	Music Directors and Composers		\$37,266	\$22,578	\$24,049	\$26,503	\$47,679	\$58,871		
27-2042	Musicians and Singers		\$62,413	\$16,107	\$31,622	\$78,838	\$89,617	\$96,085		
27-2099	Entertainers and Performers, Sports and Related Workers, All Other		\$32,676	\$15,395	\$20,927	\$30,237	\$44,457	\$53,365		
27-3010	Announcers	330	\$36,315	\$14,077	\$18,319	\$25,055	\$44,025	\$66,921		
27-3020	News Analysts, Reporters and Correspondents	340	\$46,026	\$23,584	\$25,953	\$38,353	\$56,881	\$71,413		
27-3031	Public Relations Specialists	1,490	\$38,977	\$20,966	\$27,762	\$35,746	\$45,796	\$61,587		
27-3041	Editors	530	\$42,577	\$26,666	\$31,349	\$39,351	\$52,765	\$65,040		
27-3042	Technical Writers	600	\$46,632	\$28,817	\$35,554	\$44,701	\$55,897	\$68,284		
27-3043	Writers and Authors	440	\$44,661	\$22,539	\$29,436	\$38,945	\$51,105	\$75,593		
27-3091	Interpreters and Translators	380	\$34,784	\$24,159	\$27,589	\$32,574	\$40,610	\$51,946		
27-4011	Audio and Video Equipment Technicians	420	\$34,188	\$15,913	\$21,722	\$30,405	\$42,623	\$61,580		
27-4012	Broadcast Technicians	220	\$32,737	\$16,534	\$19,600	\$32,958	\$41,998	\$49,880		
27-4014	Sound Engineering Technicians	100	\$27,462	\$12,718	\$14,872	\$17,895	\$45,621	\$53,843		
27-4021	Photographers	970	\$30,630	\$19,637	\$22,387	\$28,944	\$38,287	\$45,322		
27-4031	Camera Operators, Television, Video, and Motion Picture		\$29,836	\$20,063	\$26,262	\$30,177	\$33,966	\$37,666		
27-4032	Film and Video Editors	100	\$38,262	\$22,504	\$30,911	\$35,158	\$48,931	\$57,115		
27-4099	Media and Communication Equipment Workers, All Other	40	\$48,922	\$29,778	\$36,841	\$46,513	\$60,188	\$70,849		
29-0000	Healthcare Practitioners and Technical Occupations	61,850	\$59,486	\$24,509	\$35,536	\$47,416	\$67,382	\$109,451		
29-1011	Chiropractors	380	\$136,928	\$94,238		\$128,226				
29-1020	Dentists	2,280	\$140,330	\$93,567		\$136,074				
29-1031	Dietitians and Nutritionists	490	\$42,501	\$25,936	\$31,173		\$51,737	\$66,439		
29-1041	Optometrists	100	\$106,170	\$62,257		\$100,799	\$116,928			
29-1051	Pharmacists	2,310	\$80,932	\$63,868	\$76,493	\$84,073	\$91,485	\$99,464		
29-1062	Family and General Practitioners		\$153,366	\$62,082	\$112,344					
29-1063	Internists, General		\$199,209							
29-1064	Obstetricians and Gynecologists		\$127,589	\$25,938		\$136,032				
29-1066	Psychiatrists	100	\$168,155	\$121,032	\$132,249					
29-1067	Surgeons	110	\$150,852	\$39,682	\$100,674					
29-1069	Physicians and Surgeons, All Other	1,820	\$166,870	\$96,545	\$129,088					
29-1071	Physician Assistants	1,620	\$56,141	\$25,745	\$38,945	\$57,768	\$74,399	\$88,538		
29-1081	Podiatrists		\$118,908	\$72,602		\$123,596	\$140,069	•		
29-1111	Registered Nurses	22,030	\$52,804	\$38,206	\$42,752	\$51,577	\$61,852	\$71,325		
29-1121	Audiologists	70	\$47,663	\$23,463	\$38,921	\$45,047	\$53,522	\$71,502		
29-1122	Occupational Therapists	690	\$43,187	\$20,936	\$26,016	\$46,441	\$56,344	\$66,986		
29-1123	Physical Therapists	1,360	\$62,942	\$40,817	\$50,990	\$61,555	\$76,256	\$88,964		
29-1124	Radiation Therapists		\$66,364	\$58,341	\$61,378	\$66,564	\$71,752	\$82,310		
29-1125	Recreational Therapists	240	\$28,057	\$15,092	\$20,544	\$29,706	\$34,616	\$40,550		

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
29-1126	Respiratory Therapists	880	\$41,526	\$31,861	\$35,931	\$40,355	\$45,102	\$54,576	
29-1127	Speech-Language Pathologists	630	\$48,671	\$31,262	\$39,352	\$47,989	\$56,634	\$69,975	
29-1131	Veterinarians	600	\$62,106	\$42,406	\$50,556	\$58,562	\$69,543	\$83,752	
29-1199	Health Diagnosing and Treating Practitioners, All Other	570							
29-2011	Medical and Clinical Laboratory Technologists	1,110	\$45,881	\$31,171	\$39,045	\$45,347	\$53,820	\$60,818	
29-2012	Medical and Clinical Laboratory Technicians	2,490	\$28,775	\$19,243	\$22,686	\$27,916	\$33,846	\$39,508	
29-2021	Dental Hygienists	1,330	\$71,240	\$55,758	\$61,339	\$73,839	\$82,862	\$88,383	
29-2031	Cardiovascular Technologists and Technicians	330	\$39,533	\$23,623	\$28,347	\$38,634	\$45,529	\$60,951	
29-2032	Diagnostic Medical Sonographers	510	\$60,542	\$37,300	\$46,530	\$59,406	\$77,431	\$87,765	
29-2033	Nuclear Medicine Technologists	120	\$54,672	\$41,467	\$48,050	\$54,161	\$60,817	\$70,540	
29-2034	Radiologic Technologists and Technicians	2,730	\$40,208	\$25,547	\$31,669	\$39,745	\$48,549	\$56,697	
29-2041	Emergency Medical Technicians and Paramedics	1,020	\$35,786	\$23,795	\$28,031	\$34,713	\$43,675	\$51,923	
29-2051	Dietetic Technicians	470	\$21,594	\$14,961	\$17,278	\$20,599	\$24,137	\$32,089	
29-2052	Pharmacy Technicians	2,310	\$24,551	\$18,100	\$20,480	\$23,922	\$27,587	\$33,304	
29-2053	Psychiatric Technicians	480	\$28,653	\$21,614	\$24,178	\$27,283	\$31,991	\$38,523	
29-2054	Respiratory Therapy Technicians	410	\$32,892	\$22,164	\$28,266	\$32,940	\$36,972	\$43,875	
29-2055	Surgical Technologists	720	\$42,967	\$26,617	\$31,175	\$37,160	\$45,137	\$71,678	
29-2056	Veterinary Technologists and Technicians	780	\$23,319	\$17,204	\$19,576	\$21,983	\$26,422	\$32,019	
29-2061	Licensed Practical and Licensed Vocational Nurses	4,560	\$36,251	\$25,449	\$30,872	\$37,210	\$41,973	\$44,932	
29-2071	Medical Records and Health Information Technicians	1,260	\$26,343	\$17,771	\$20,180	\$23,814	\$31,199	\$40,008	
29-2081	Opticians, Dispensing	660	\$27,868	\$17,388	\$22,518	\$26,904	\$34,259	\$40,476	
29-9010	Occupational Health and Safety Specialists and Technicians	330	\$52,430	\$32,900	\$41,523	\$50,919	\$60,340	\$78,569	
29-9091	Athletic Trainers	40	\$42,824	\$30,840	\$35,690	\$41,447	\$50,300	\$59,135	
29-9199	All Other Health Professionals and Technicians	1,160	\$27,361	\$19,001	\$20,809	\$24,500	\$30,617	\$41,091	
31-0000	Healthcare Support Occupations	34,570	\$23,517	\$16,054	\$18,588	\$22,008	\$27,266	\$33,820	
31-1011	Home Health Aides	5,710	\$18,386	\$14,897	\$16,193	\$18,080	\$20,586	\$22,699	
31-1012	Nursing Aides, Orderlies, and Attendants	11,290	\$21,352	\$16,251	\$18,653	\$21,205	\$24,263	\$27,223	
31-1013	Psychiatric Aides	340	\$21,255	\$16,266	\$18,552	\$21,042	\$24,599	\$27,023	
31-2011	Occupational Therapist Assistants	100	\$29,312	\$15,891	\$18,900	\$30,718	\$37,846	\$43,915	
31-2012	Occupational Therapist Aides	40	\$26,026	\$15,703	\$17,556	\$25,868	\$33,249	\$36,958	
31-2021	Physical Therapist Assistants	1,110	\$31,080	\$19,616	\$23,955	\$31,205	\$37,812	\$43,059	
31-2022	Physical Therapist Aides	800	\$18,605	\$12,670	\$14,870	\$18,603	\$21,517	\$24,896	
31-9011	Massage Therapists	400	\$38,730	\$16,107	\$18,591	\$37,166	\$61,875	\$69,682	
31-9091	Dental Assistants	3,630	\$33,167	\$25,183	\$29,857	\$33,436	\$37,283	\$42,646	
31-9092	Medical Assistants	6,870	\$23,876	\$17,107	\$19,849	\$23,433	\$27,507	\$32,077	
31-9093	Medical Equipment Preparers	300	\$24,499	\$18,042	\$19,974	\$22,591	\$27,130	\$33,358	
31-9094	Medical Transcriptionists	910	\$28,656	\$22,474	\$24,930	\$28,198	\$32,449	\$35,585	
31-9095	Pharmacy Aides	750	\$21,315	\$15,890	\$17,539	\$20,411	\$23,591	\$29,510	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	780	\$21,223	\$16,703	\$18,553	\$20,700	\$23,407	\$26,958	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
31-9099	Healthcare Support Workers, All Other	1,530	\$26,439	\$18,894	\$21,333	\$25,575	\$29,728	\$35,608	
33-0000	Protective Service Occupations	35,550	\$33,441	\$16,065	\$20,171	\$30,324	\$44,421	\$56,597	
33-1012	First-Line Supervisors/Managers of Police and Detectives	1,270	\$65,308	\$42,892	\$58,557	\$65,755	\$72,876	\$87,468	
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Wc	800	\$61,703	\$41,189	\$57,310	\$63,740	\$69,827	\$75,157	
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	640	\$39,379	\$23,038	\$29,526	\$35,550	\$45,550	\$64,891	
33-2011	Fire Fighters	2,470	\$42,467	\$24,605	\$33,303	\$43,559	\$52,884	\$60,318	
33-2021	Fire Inspectors and Investigators	170	\$44,871	\$30,482	\$33,138	\$38,710	\$54,589	\$70,030	
33-2022	Forest Fire Inspectors and Prevention Specialists	10	\$45,111	\$32,433	\$38,049	\$44,646	\$52,743	\$58,026	
33-3021	Detectives and Criminal Investigators	710	\$50,049	\$32,129	\$37,705	\$44,466	\$62,483	\$76,724	
33-3041	Parking Enforcement Workers	30	\$25,269	\$16,684	\$20,233	\$24,932	\$29,237	\$33,798	
33-3051	Police and Sheriff's Patrol Officers	7,010	\$47,434	\$37,157	\$41,306	\$47,831	\$53,773	\$57,382	
33-9011	Animal Control Workers	110	\$31,435	\$23,759	\$25,995	\$30,178	\$36,806	\$42,584	
33-9021	Private Detectives and Investigators	450	\$33,916	\$17,936	\$22,279	\$30,953	\$39,448	\$62,704	
33-9031	Gaming Surveillance Officers and Gaming Investigators		\$30,040	\$17,859	\$21,099	\$27,719	\$38,133	\$46,750	
33-9032	Security Guards	13,330	\$22,262	\$15,169	\$17,146	\$20,398	\$25,774	\$33,329	
33-9091	Crossing Guards	700	\$16,557	\$12,630	\$14,793	\$16,366	\$17,896	\$20,758	
33-9099	Protective Service Workers, All Other	3,150	\$22,122	\$12,721	\$15,865	\$21,559	\$26,316	\$31,892	
35-0000	Food Preparation and Serving-Related Occupations	132,610	\$16,438	\$11,793	\$12,768	\$14,440	\$18,105	\$24,427	
35-1011	Chefs and Head Cooks	830	\$41,594	\$25,438	\$31,795	\$40,789	\$47,225	\$54,844	
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	9,700	\$26,101	\$17,573	\$20,433	\$24,524	\$29,475	\$35,617	
35-2011	Cooks, Fast Food	7,580	\$16,709	\$12,383	\$14,332	\$16,445	\$18,579	\$22,118	
35-2012	Cooks, Institution and Cafeteria	2,170	\$21,276	\$15,397	\$17,755	\$20,668	\$23,931	\$28,466	
35-2014	Cooks, Restaurant	9,210	\$20,576	\$14,875	\$17,132	\$20,470	\$23,857	\$27,218	
35-2015	Cooks, Short Order	1,930	\$18,246	\$14,524	\$15,663	\$17,453	\$20,360	\$23,386	
35-2021	Food Preparation Workers	9,210	\$18,353	\$12,293	\$13,820	\$16,227	\$20,773	\$30,425	
35-3011	Bartenders	4,610	\$15,468	\$11,579	\$12,323	\$13,552	\$15,936	\$24,145	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Fo	34,920	\$14,285	\$11,692	\$12,497	\$13,839	\$15,867	\$17,867	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3,630	\$16,095	\$11,839	\$12,975	\$14,963	\$17,669	\$22,669	
35-3031	Waiters and Waitresses	28,850	\$14,057	\$11,485	\$12,140	\$13,183	\$14,259	\$17,729	
35-3041	Food Servers, Nonrestaurant	2,390	\$15,637	\$11,767	\$12,626	\$14,060	\$16,969	\$22,516	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	6,760	\$14,208	\$11,698	\$12,373	\$13,497	\$14,868	\$18,411	
35-9021	Dishwashers	6,390	\$13,814	\$11,690	\$12,405	\$13,597	\$15,048	\$17,305	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4,370	\$15,733	\$12,001	\$13,393	\$15,559	\$17,506	\$20,375	
35-9099	Food Preparation and Serving Related Workers, All Other	60	\$18,108	\$13,599	\$15,529	\$17,344	\$19,881	\$24,193	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	53,670	\$19,737	\$12,604	\$14,654	\$17,468	\$22,306	\$31,162	
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Wc	2,190	\$29,603	\$15,506	\$21,152	\$28,339	\$36,242	\$44,402	
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	1,820	\$32,543	\$20,118	\$23,377	\$30,013	\$39,005	\$49,505	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,830	\$19,515	\$12,319	\$14,160	\$17,522	\$22,501	\$31,766	
37-2012	Maids and Housekeeping Cleaners	11,390	\$15,757	\$12,085	\$13,459	\$15,589	\$17,658	\$20,462	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
37-2021	Pest Control Workers	1,210	\$27,489	\$16,257	\$20,122	\$25,344	\$32,439	\$46,171		
37-3011	Landscaping and Groundskeeping Workers	16,960	\$19,212	\$13,226	\$15,315	\$17,541	\$21,675	\$27,927		
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	\$28,114	\$16,319	\$22,384	\$26,959	\$34,121	\$42,520		
37-3013	Tree Trimmers and Pruners	40	\$25,783	\$17,971	\$20,995	\$25,629	\$30,801	\$34,505		
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	190	\$27,050	\$15,777	\$18,097	\$22,193	\$29,770	\$50,157		
39-0000	Personal Care and Service Occupations	35,450	\$24,896	\$12,669	\$14,799	\$18,348	\$27,589	\$46,705		
39-1011	Gaming Supervisors		\$38,238	\$26,029	\$30,399	\$36,249	\$44,559	\$54,571		
39-1021	First-Line Supervisors/Managers of Personal Service Workers	1,160	\$36,661	\$20,789	\$25,530	\$32,227	\$41,281	\$56,572		
39-2021	Nonfarm Animal Caretakers	1,080	\$19,177	\$13,075	\$15,046	\$17,480	\$21,427	\$25,518		
39-3011	Gaming Dealers	520	\$18,551	\$12,071	\$13,490	\$16,185	\$23,242	\$27,943		
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,060	\$14,850	\$11,876	\$12,855	\$14,432	\$16,726	\$18,482		
39-3091	Amusement and Recreation Attendants	2,770	\$15,940	\$11,849	\$12,821	\$14,471	\$17,772	\$22,292		
39-3092	Costume Attendants	20	\$28,967	\$18,135	\$21,678	\$29,151	\$33,462	\$38,943		
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	260	\$18,773	\$12,594	\$15,071	\$18,572	\$21,670	\$25,722		
39-3199	Gaming Workers, All Other	290	\$19,103	\$13,401	\$15,535	\$18,313	\$21,719	\$26,008		
39-4011	Embalmers		\$35,028	\$26,904	\$30,930	\$35,122	\$40,425	\$44,240		
39-4021	Funeral Attendants	50	\$22,253	\$16,785	\$19,489	\$22,008	\$25,171	\$27,687		
39-5011	Barbers		\$26,181	\$14,957	\$17,549	\$25,778	\$33,107	\$40,158		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,850	\$21,028	\$12,300	\$13,999	\$16,843	\$22,490	\$37,578		
39-5092	Manicurists and Pedicurists	790	\$16,302	\$11,766	\$12,855	\$14,999	\$17,702	\$23,495		
39-5093	Shampooers	190	\$13,871	\$11,435	\$12,201	\$13,393	\$15,466	\$17,982		
39-5094	Skin Care Specialists	370	\$25,338	\$12,184	\$14,076	\$18,853	\$31,833	\$48,562		
39-6011	Baggage Porters and Bellhops	700	\$20,212	\$11,967	\$13,141	\$15,571	\$23,764	\$40,960		
39-6012	Concierges	470	\$20,169	\$14,522	\$16,504	\$19,079	\$22,540	\$27,890		
39-6021	Tour Guides and Escorts	610	\$26,476	\$15,043	\$20,805	\$26,340	\$32,065	\$37,537		
39-6022	Travel Guides		\$29,658	\$23,796	\$26,489	\$30,160	\$33,549	\$35,582		
39-9011	Child Care Workers	3,520	\$16,669	\$12,309	\$14,193	\$16,399	\$18,538	\$21,786		
39-9021	Personal and Home Care Aides	5,070	\$18,226	\$14,633	\$16,271	\$18,510	\$20,580	\$21,852		
39-9031	Fitness Trainers and Aerobics Instructors	1,750	\$27,270	\$15,003	\$17,480	\$22,199	\$33,360	\$49,568		
39-9032	Recreation Workers	3,250	\$24,841	\$12,809	\$14,943	\$20,355	\$31,390	\$44,375		
39-9041	Residential Advisors	200	\$25,070	\$14,829	\$16,338	\$21,385	\$29,576	\$36,993		
39-9099	Personal Care and Service Workers, All Other	1,350	\$16,799	\$11,986	\$13,156	\$14,752	\$17,207	\$27,635		
41-0000	Sales and Related Occupations	188,890	\$31,279	\$14,424	\$16,972	\$22,806	\$36,741	\$56,665		
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	13,630	\$36,550	\$19,353	\$23,569	\$31,358	\$41,511	\$56,428		
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	6,000	\$56,354	\$24,584	\$34,745	\$48,361	\$67,338	\$89,911		
41-2011	Cashiers	43,860	\$18,584	\$13,138	\$15,340	\$17,263	\$20,305	\$27,314		
41-2021	Counter and Rental Clerks	6,960	\$22,862	\$12,799	\$15,156	\$19,148	\$24,678	\$34,580		
41-2022	Parts Salespersons	2,450	\$30,144	\$17,987	\$20,194	\$26,829	\$38,260	\$48,153		
41-2031	Retail Salespersons	49,700	\$24,249	\$13,268	\$15,703	\$19,571	\$27,303	\$39,665		

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
41-3011	Advertising Sales Agents	2,870	\$38,779	\$12,766	\$20,813	\$34,883	\$48,192	\$70,925	
41-3021	Insurance Sales Agents	3,250	\$48,297	\$28,608	\$31,588	\$37,489	\$54,772	\$84,360	
41-3031	Securities, Commodities, and Financial Services Sales Agents	3,110	\$47,486	\$23,452	\$26,842	\$35,557	\$54,574	\$77,252	
41-3041	Travel Agents	2,350	\$22,541	\$15,998	\$17,839	\$20,730	\$25,577	\$33,178	
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical an	12,280	\$50,071	\$25,727	\$34,917	\$43,774	\$58,201	\$87,165	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Tech	20,980	\$43,750	\$22,940	\$29,587	\$39,286	\$52,733	\$70,436	
41-9011	Demonstrators and Product Promoters	610	\$26,534	\$15,876	\$18,584	\$21,478	\$26,913	\$42,352	
41-9021	Real Estate Brokers	1,530	\$140,909	\$31,429	\$43,263				
41-9022	Real Estate Sales Agents	1,250	\$48,494	\$19,632	\$24,022		\$56,508	\$103,639	
41-9031	Sales Engineers	1,000	\$66,287	\$32,942	\$37,725	\$61,645	\$83,260	\$104,679	
41-9041	Telemarketers	11,790	\$20,698	\$14,717	\$16,164	\$18,429	\$22,307	\$28,706	
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related		\$20,675	\$15,672	\$17,887	\$20,282	\$22,758	\$26,244	
41-9099	Sales and Related Workers, All Other	4,800	\$42,710	\$15,296	\$21,449	\$36,825	\$55,545	\$83,421	
43-0000	Office and Administrative Support Occupations	292,950	\$27,938	\$16,348	\$20,306	\$25,827	\$33,478	\$42,639	
43-1011	First-Line Supervisors/Managers of Office and Administrative Suppo		\$43,796	\$25,938	\$32,254	\$41,103	\$52,307	\$65,341	
43-2011	Switchboard Operators, Including Answering Service	2,790	\$22,344	\$16,996	\$19,492	\$21,714	\$24,583	\$28,428	
43-2021	Telephone Operators		\$20,322	\$15,551	\$16,739	\$18,486	\$21,604	\$27,157	
43-2099	Communications Equipment Operators, All Other	90	\$26,848	\$18,922	\$21,868	\$26,388	\$31,791	\$35,914	
43-3011	Bill and Account Collectors	8,410	\$26,923	\$18,345	\$21,499	\$26,062	\$30,874	\$37,325	
43-3021	Billing and Posting Clerks and Machine Operators	5,130	\$27,616	\$19,608	\$22,490		\$32,411	\$36,597	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	21,060	\$29,158	\$19,282	\$22,510		\$33,747	\$41,461	
43-3041	Gaming Cage Workers		\$23,103	\$18,574	\$20,069	\$22,438	\$26,145	\$29,145	
43-3051	Payroll and Timekeeping Clerks	3,040	\$28,285	\$18,985	\$22,404	\$27,430	\$33,562	\$39,867	
43-3061	Procurement Clerks	650	\$31,772	\$20,051	\$23,740	\$30,071	\$37,482	\$45,054	
43-3071	Tellers	4,790	\$22,457	\$16,623	\$19,435	\$21,925	\$25,163	\$28,773	
43-4011	Brokerage Clerks	1,000	\$31,281	\$20,656	\$24,302	\$30,843	\$37,783	\$43,801	
43-4021	Correspondence Clerks	420	\$28,625	\$22,933	\$24,879	\$27,877	\$32,115	\$36,045	
43-4031	Court, Municipal, and License Clerks	1,620	\$28,799	\$22,494	\$24,199	\$26,902	\$32,483	\$39,065	
43-4041	Credit Authorizers, Checkers, and Clerks	2,850	\$25,530	\$15,476	\$17,586	\$23,141	\$30,302	\$39,088	
43-4051	Customer Service Representatives	42,160	\$26,564	\$16,497	\$20,145	\$24,693	\$30,381	\$37,809	
43-4071	File Clerks	3,690	\$21,134	\$14,902	\$17,224	\$20,661	\$24,942	\$28,246	
43-4081	Hotel, Motel, and Resort Desk Clerks	1,940	\$17,209	\$12,319	\$13,819	\$16,952	\$20,649	\$22,828	
43-4111	Interviewers, Except Eligibility and Loan	2,410	\$21,062	\$12,761	\$15,422		\$25,647	\$29,259	
43-4121	Library Assistants, Clerical	720	\$25,466	\$16,240	\$20,159	\$24,939	\$30,504	\$35,323	
43-4131	Loan Interviewers and Clerks	5,210	\$30,149	\$19,696	\$24,333		\$35,551	\$44,217	
43-4141	New Accounts Clerks	790	\$28,249	\$19,771	\$22,706	\$27,248	\$33,360	\$39,436	
43-4151	Order Clerks	3,780	\$25,101	\$16,265	\$19,498		\$29,003	\$35,822	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	3,540	\$31,616	\$20,980	\$25,180		\$37,284	\$44,270	
43-4171	Receptionists and Information Clerks	12,200	\$22,139	\$15,295	\$18,296	\$21,792	\$25,871	\$29,603	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	3,290	\$28,567	\$17,190	\$20,704	\$26,041	\$35,911	\$44,594	
43-4999	All Other Financial, Information, and Record Clerks	1,770	\$34,300	\$20,162	\$24,645	\$30,924	\$39,305	\$53,371	
43-5011	Cargo and Freight Agents	600	\$35,912	\$21,948	\$26,459	\$33,336	\$44,141	\$53,893	
43-5021	Couriers and Messengers	1,560	\$21,308	\$15,708	\$18,275	\$21,056	\$23,332	\$26,584	
43-5031	Police, Fire, and Ambulance Dispatchers	880	\$36,336	\$26,134	\$30,147	\$35,495	\$42,410	\$48,846	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	2,030	\$31,656	\$19,095	\$22,711	\$29,506	\$40,719	\$46,779	
43-5041	Meter Readers, Utilities	650	\$43,528	\$28,643	\$33,031	\$43,255	\$53,393	\$63,384	
43-5061	Production, Planning, and Expediting Clerks	3,320	\$35,431	\$20,045	\$26,381	\$34,302	\$42,531	\$52,153	
43-5071	Shipping, Receiving, and Traffic Clerks	11,700	\$22,475	\$15,188	\$16,744	\$21,003	\$26,559	\$33,173	
43-5081	Stock Clerks and Order Fillers	17,470	\$21,702	\$13,775	\$16,088	\$20,066	\$26,348	\$33,288	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	720	\$26,385	\$16,335	\$19,935	\$27,881	\$32,356	\$35,006	
43-6011	Executive Secretaries and Administrative Assistants	20,670	\$33,510	\$23,629	\$26,922	\$32,376	\$38,645	\$45,721	
43-6012	Legal Secretaries	3,730	\$36,989	\$28,781	\$31,304	\$35,785	\$41,878	\$45,615	
43-6013	Medical Secretaries	1,490	\$25,824	\$19,352	\$21,967	\$25,395	\$28,617	\$34,298	
43-6014	Secretaries, Except Legal, Medical, and Executive	18,220	\$25,332	\$15,435	\$19,793	\$24,792	\$30,269	\$36,004	
43-9011	Computer Operators	1,820	\$30,415	\$19,895	\$23,289	\$28,147	\$34,859	\$44,699	
43-9021	Data Entry Keyers	6,610	\$22,911	\$15,335	\$18,800	\$22,318	\$26,366	\$31,745	
43-9022	Word Processors and Typists	1,560	\$25,694	\$16,487	\$19,701	\$24,713	\$30,597	\$37,228	
43-9031	Desktop Publishers	210	\$23,506	\$11,608	\$12,751	\$22,549	\$32,212	\$40,177	
43-9041	Insurance Claims and Policy Processing Clerks	2,550	\$30,354	\$21,192	\$24,797	\$28,893	\$35,052	\$42,743	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	1,910	\$20,969	\$14,407	\$16,992	\$20,368	\$23,830	\$28,764	
43-9061	Office Clerks, General	30,200	\$24,290	\$15,075	\$17,794	\$22,097	\$28,686	\$35,481	
43-9071	Office Machine Operators, Except Computer	1,260	\$24,408	\$15,549	\$18,472	\$22,809	\$28,547	\$35,796	
43-9111	Statistical Assistants	90	\$28,897	\$19,033	\$21,447	\$26,296	\$35,603	\$44,078	
43-9999	All Other Secretaries, Administrative Assistants, and Other Office St	1,580	\$30,789	\$18,706	\$22,975	\$29,494	\$38,267	\$44,135	
45-0000	Farming, Fishing, and Forestry Occupations	2,150	\$17,110	\$11,743	\$12,547	\$13,880	\$18,267	\$28,731	
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry \	110	\$40,378	\$28,743	\$31,646	\$35,618	\$47,202	\$65,884	
45-2021	Animal Breeders	10	\$43,046	\$30,790	\$34,066	\$42,149	\$51,619	\$57,316	
45-2041	Graders and Sorters, Agricultural Products		\$22,892	\$15,742	\$18,533	\$20,778	\$28,439	\$33,319	
45-2091	Agricultural Equipment Operators	250	\$15,435	\$11,686	\$12,343	\$13,438	\$14,509	\$30,087	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,340	\$13,901	\$11,557	\$12,231	\$13,322	\$14,556	\$18,696	
45-2093	Farmworkers, Farm and Ranch Animals	80	\$18,945	\$12,270	\$13,463	\$16,441	\$21,950	\$31,913	
45-9099	Farming, Fishing, and Forestry Workers, All Other	180	\$16,085	\$12,384	\$13,336	\$14,883	\$18,765	\$21,832	
47-0000	Construction and Extraction Occupations	112,180	\$31,827	\$17,032	\$22,120	\$30,185	\$39,574	\$49,316	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	8,200	\$50,338	\$32,528	\$39,491	\$48,615	\$61,334	\$71,916	
47-2011	Boilermakers		\$41,947	\$36,754	\$39,030	\$41,884	\$44,739	\$47,888	
47-2021	Brickmasons and Blockmasons	2,320	\$35,109	\$22,213	\$30,378	\$35,624	\$41,778	\$45,623	
47-2022	Stonemasons	480	\$26,609	\$18,251	\$22,562	\$25,834	\$30,106	\$36,186	
47-2031	Carpenters	19,640	\$33,929	\$20,281	\$24,496	\$32,297	\$41,748	\$51,948	

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Occ, Code Occupational Title Rounded Employ- Mean ment* Wage Competential wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage Wage	Maricopa County 2003 Occupational Employment and Annual Wage Estimates										
Cocupational Title			Rounded		10th	25th		75th	90th		
47-2041 Carpet Installers	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles 1,20 \$32,869 \$20,329 \$25,615 \$32,766 \$40,936 \$48,631 47-2041 Tile and Marble Setters 4,680 \$32,994 \$23,340 \$28,027 \$33,281 38,6565 \$43,099 47-2051 Cement Masons and Concrete Finishers 4,680 \$32,994 \$23,340 \$28,027 \$33,281 38,6565 \$43,019 47-2071 Operating Engineers and Other Construction Equipment Operators 4,760 \$37,249 \$26,433 \$31,268 \$36,696 \$43,141 \$47,896 47-2073 Operating Engineers and Other Construction Equipment Operators 4,760 \$37,249 \$26,433 \$31,268 \$36,696 \$43,141 \$47,986 47-2081 Drywall and Celling Tile Installers 4,800 \$29,032 \$38,008 \$23,149 \$21,640 \$31,985 \$34,502 \$40,299 47-2111 Electricians 6,450 \$39,880 \$22,305 \$30,833 \$40,435 \$47,529 \$57,942 47-2112 Electricians 4,50 <t< th=""><th>Code</th><th>Occupational Title</th><th>ment*</th><th>Wage*</th><th>Wage</th><th>Wage</th><th>Wage</th><th>Wage</th><th>Wage</th></t<>	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
47-2044 Tile and Marble Setters 1,120 \$33,469 \$20,329 \$25,615 \$32,766 \$40,936 \$48,631 47-2051 Cement Masons and Concrete Finishers 4,680 \$32,946 \$41,541 \$17,639 \$32,812 \$39,865 \$43,709 47-2071 Paving, Surfacing, and Tamping Equipment Operators 780 \$34,561 \$21,842 \$27,540 \$34,017 47-2071 Paving, Surfacing, and Chiling Tile Installers 4,750 \$37,249 \$26,433 \$31,268 \$36,696 \$43,141 \$47,986 47-2081 Drywall and Celling Tile Installers 4,800 \$29,032 \$18,606 \$23,149 \$29,201 \$34,527 \$40,298 47-2082 Tapers 3,070 \$30,194 \$17,432 \$25,499 \$31,985 \$35,802 \$38,832 47-2112 Glaziers 450 \$22,219 \$16,755 \$18,668 \$21,765 \$24,947 \$27,977 47-2121 Glaziers 450 \$22,219 \$16,755 \$18,668 \$21,765 \$24,947 \$27,977	47-2041	Carpet Installers	760	\$29,846	\$19,480	\$24,135	\$28,734	\$34,138	\$42,066		
47-2051 Cement Masons and Concrete Finishers 4,680 \$32,994 \$23,340 \$28,027 \$33,281 \$38,665 \$43,709 47-2061 Construction Laborers 13,300 \$23,246 \$14,541 \$17,639 \$21,842 \$27,540 \$34,017 47-2073 Operating Engineers and Other Construction Equipment Operators 4,750 \$37,249 \$26,433 \$31,268 \$36,896 \$43,141 \$47,986 47-2081 Diywall and Ceiling Tile Installers 4,800 \$29,022 \$18,606 \$23,149 \$29,201 \$34,527 \$40,299 47-2082 Tapers 3,070 \$30,194 \$17,432 \$25,499 \$31,985 \$35,802 \$38,832 47-2111 Electricians 6,450 \$39,880 \$22,205 \$30,853 \$40,435 \$47,527 \$57,942 47-2121 Electricians 6,450 \$39,880 \$22,305 \$30,853 \$40,435 \$47,505 \$31,842 \$24,947 \$27,977 47-2130 Insulation Workers 370 \$29,736 \$14,942 \$18,119 <td>47-2042</td> <td>Floor Layers, Except Carpet, Wood, and Hard Tiles</td> <td>120</td> <td>\$32,880</td> <td>\$15,185</td> <td>\$19,630</td> <td>\$31,725</td> <td>\$43,909</td> <td>\$57,548</td>	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	120	\$32,880	\$15,185	\$19,630	\$31,725	\$43,909	\$57,548		
47-2061 Construction Laborers 13,300 \$23,246 \$14,541 \$17,639 \$21,842 \$27,540 \$34,011 47-2071 Paving, Surfacing, and Tamping Equipment Operators 4,750 \$34,564 \$23,141 \$22,8457 \$34,1511 \$41,003 \$45,529 47-2081 Operating Engineers and Other Construction Equipment Operators 4,750 \$37,249 \$26,433 \$31,268 \$36,666 \$43,411 \$47,986 47-2081 Dywall and Ceiling Tile Installers 4,800 \$29,032 \$18,606 \$23,149 \$29,201 \$34,527 \$40,299 47-2012 Electricians 6,450 \$39,880 \$22,205 \$30,853 \$40,435 \$47,529 \$57,942 47-2121 Glaziers 450 \$22,219 \$16,755 \$18,668 \$21,765 \$24,947 \$27,979 47-2142 Painters, Construction and Maintenance 4,400 \$27,832 \$19,017 \$23,158 \$27,16 \$32,447 \$37,361 47-2142 Painters, Construction and Maintenance 4,400 \$25,576 \$18,260 <td< td=""><td>47-2044</td><td>Tile and Marble Setters</td><td>1,120</td><td>\$33,469</td><td>\$20,329</td><td>\$25,615</td><td></td><td></td><td></td></td<>	47-2044	Tile and Marble Setters	1,120	\$33,469	\$20,329	\$25,615					
47-2071 Paving, Surfacing, and Tamping Equipment Operators 780 \$34,564 \$23,141 \$28,487 \$34,511 \$41,003 \$45,528 47-2073 Operating Engineers and Other Construction Equipment Operators 4,700 \$27,249 \$26,433 \$31,268 \$36,696 \$43,141 \$47,986 47-2081 Dywall and Ceiling Tile Installers 4,800 \$29,032 \$18,606 \$23,149 \$29,201 \$34,527 \$40,299 47-2082 Tapers 3,070 \$30,194 \$17,432 \$25,499 \$31,985 \$35,802 \$38,432 47-2111 Electricians 4,50 \$22,219 \$16,755 \$18,668 \$21,765 \$24,947 \$27.977 47-2121 Claziers 450 \$222,736 \$14,942 \$18,119 \$28,038 \$40,403 \$78,942 47-2141 Painters, Construction and Maintenance 4,400 \$27,832 \$19,017 \$23,158 \$27,316 \$32,447 \$37,461 47-2151 Place Painagers 1,010 \$25,576 \$18,260 \$20,822 \$36,603		Cement Masons and Concrete Finishers	4,680			\$28,027					
47-2073 Operating Engineers and Other Construction Equipment Operators 4,750 \$37,249 \$26,433 \$31,268 \$36,696 \$41,411 \$47,986 47-2081 Drywall and Ceiling Tile Installers 4,800 \$29,032 \$18,606 \$23,149 \$29,201 \$34,527 \$40,299 47-2012 Tapers 3,070 \$30,194 \$17,432 \$25,499 \$31,985 \$35,802 \$33,843 47-2111 Electricians 6,450 \$39,880 \$22,205 \$30,853 \$40,435 \$47,529 \$57,942 47-2121 Insulation Workers 370 \$29,736 \$14,942 \$18,119 \$28,038 \$40,420 \$45,542 47-2141 Painters, Construction and Maintenance 4,400 \$27,832 \$19,017 \$23,158 \$27,316 \$32,447 \$37,361 47-2142 Paperhangers 1,010 \$25,576 \$18,260 \$20,451 \$24,711 \$28,664 47-2152 Ploelayers 1,010 \$25,576 \$18,260 \$20,451 \$24,711 \$28,664 47						\$17,639					
47-2081 Drywall and Ceiling Tile Installers 4,800 \$29,032 \$18,606 \$23,149 \$29,201 \$34,527 \$40,299 47-2082 Tapers 3,070 \$30,194 \$17,432 \$25,499 \$31,985 \$33,803 \$33,803 \$22,305 \$30,883 \$40,435 \$47,529 \$57,942 47-2121 Glaziers 450 \$22,219 \$16,755 \$18,668 \$21,765 \$24,947 \$27,977 47-2130 Insulation Workers 370 \$22,9736 \$14,942 \$18,119 \$28,038 \$40,420 \$48,542 47-2142 Painters, Construction and Maintenance 4,400 \$27,832 \$19,017 \$23,158 \$27,316 \$32,447 \$37,361 47-2142 Paperhangers 1,01 \$25,576 \$18,260 \$24,997 \$44,987 \$47,406 47-2151 Plumbers, Pipefitiers, and Steamfitters 4,960 \$38,924 \$24,675 \$30,622 \$38,603 \$47,796 \$55,883 47-2161 Plasterers and Stucco Masons 2,710 \$29,161 \$20,062											
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	47-4051	Highway Maintenance Workers	800	\$28,898	\$18,996	\$23,997		\$33,774	\$40,502		
47-4071 Septic Tank Servicers and Sewer Pipe Cleaners 230 \$33,026 \$23,930 \$26,283 \$30,685 \$39,403 \$45,994		·									
47-4091 Segmental Pavers 60 \$20,186 \$12,959 \$14,688 \$18,148 \$24,993 \$32,950											
47-4999 All Other Construction Trades and Related Workers 1,200 \$22,974 \$12,311 \$13,862 \$18,774 \$31,928 \$37,003											
47-5021 Earth Drillers, Except Oil and Gas 180 \$36,897 \$25,979 \$30,485 \$34,939 \$42,717 \$49,753			180								
47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters \$41,609 \$38,085 \$39,559 \$42,014 \$44,469 \$46,023		· · · · · · · · · · · · · · · · · · ·									
47-5081 HelpersExtraction Workers \$24,550 \$18,361 \$20,405 \$23,681 \$28,488 \$33,900	47-5081	HelpersExtraction Workers		\$24,550	\$18,361	\$20,405	\$23,681	\$28,488	\$33,900		

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
49-0000	Installation, Maintenance, and Repair Occupations	64,150	\$36,300	\$19,098	\$25,295	\$34,482	\$44,671	\$56,271
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	4,990	\$51,640	\$31,014	\$38,268	\$48,263	\$64,345	\$77,453
49-2011	Computer, Automated Teller, and Office Machine Repairers	1,390	\$33,711	\$22,021	\$25,962	\$31,593	\$40,133	\$50,035
49-2021	Radio Mechanics		\$64,167	\$59,720	\$62,337	\$66,701	\$71,064	\$73,686
49-2022	Telecommunications Equipment Installers and Repairers, Except Lir	2,830	\$45,483	\$26,973	\$39,324	\$49,337	\$54,572	\$57,844
49-2091	Avionics Technicians	330	\$44,626	\$33,228	\$37,914	\$45,879	\$52,176	\$56,101
49-2092	Electric Motor, Power Tool, and Related Repairers	140	\$35,696	\$25,315	\$29,645	\$37,611	\$41,937	\$44,543
49-2093	Electrical and Electronics Installers and Repairers, Transportation Ed	quipment	\$46,447	\$31,485	\$37,206	\$44,716	\$54,019	\$61,824
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	10	\$30,799	\$19,415	\$29,001	\$32,343	\$35,486	\$39,409
49-2097	Electronic Home Entertainment Equipment Installers and Repairers		\$21,777	\$15,496	\$17,584	\$20,457	\$22,928	\$27,648
49-2098	Security and Fire Alarm Systems Installers		\$30,671	\$22,988	\$25,728	\$29,576	\$34,693	\$41,668
49-3011	Aircraft Mechanics and Service Technicians	2,220	\$45,853	\$29,928	\$35,191	\$43,424	\$54,072	\$71,743
49-3021	Automotive Body and Related Repairers	2,320	\$37,648	\$24,473	\$30,036	\$33,447	\$40,771	\$61,828
49-3022	Automotive Glass Installers and Repairers		\$26,672	\$18,768	\$20,001	\$22,057	\$37,379	\$43,793
49-3023	Automotive Service Technicians and Mechanics	10,400	\$34,815	\$17,866	\$23,526	\$33,359	\$42,402	\$53,375
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,610	\$36,605	\$24,326	\$29,534	\$35,423	\$43,551	\$51,997
49-3041	Farm Equipment Mechanics	230	\$27,243	\$15,097	\$16,682	\$26,195	\$36,499	\$43,169
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,320	\$38,794	\$27,193	\$32,476	\$39,474	\$44,756	\$50,728
49-3051	Motorboat Mechanics	100	\$27,905	\$17,707	\$20,033	\$26,157	\$32,554	\$46,906
49-3052	Motorcycle Mechanics	40	\$26,061	\$16,405	\$22,991	\$26,806	\$31,324	\$34,109
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	140	\$29,677	\$16,921	\$23,332	\$29,921	\$37,014	\$42,647
49-3091	Bicycle Repairers		\$21,190	\$18,240	\$19,232	\$20,886	\$22,539	\$27,431
49-3092	Recreational Vehicle Service Technicians	230	\$29,263	\$20,658	\$24,895	\$29,821	\$34,105	\$36,758
49-3093	Tire Repairers and Changers	1,030	\$21,926	\$14,365	\$18,761	\$21,388	\$25,022	\$30,042
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	710	\$41,240	\$26,301	\$31,658	\$38,314	\$51,543	\$63,223
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installer	3,690	\$39,037	\$25,745	\$33,850	\$39,392	\$44,329	\$52,747
49-9031	Home Appliance Repairers	710	\$33,099	\$21,768	\$29,236	\$33,461	\$39,237	\$43,796
49-9041	Industrial Machinery Mechanics	820	\$43,484	\$28,839	\$35,729	\$42,417	\$51,617	\$63,491
49-9042	Maintenance and Repair Workers, General	13,160	\$29,214	\$16,484	\$20,415	\$27,639	\$35,744	\$44,152
49-9044	Millwrights		\$42,223	\$31,884	\$38,101	\$41,455	\$44,831	\$46,940
49-9052	Telecommunications Line Installers and Repairers	1,460	\$36,704	\$24,088	\$29,176	\$37,587	\$43,988	\$48,703
49-9061	Camera and Photographic Equipment Repairers		\$38,503	\$28,510	\$30,454	\$33,719	\$46,026	\$62,101
49-9062	Medical Equipment Repairers	100	\$38,779	\$22,843	\$32,205	\$38,907	\$45,461	\$54,020
49-9063	Musical Instrument Repairers and Tuners		\$61,347	\$26,634	\$63,041	\$68,192	\$73,343	\$76,433
49-9069	Precision Instrument and Equipment Repairers, All Other	90	\$31,525	\$23,874	\$25,505	\$28,315	\$34,484	\$47,239
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	270	\$32,444	\$23,466	\$28,326	\$32,722	\$38,105	\$42,685
49-9094	Locksmiths and Safe Repairers	240	\$33,648	\$22,781	\$26,660	\$31,890	\$36,927	\$47,242
49-9095	Manufactured Building and Mobile Home Installers	50	\$30,193	\$21,798	\$26,644	\$31,277	\$34,221	\$35,998
49-9098	HelpersInstallation, Maintenance, and Repair Workers	1,700	\$22,016	\$14,692	\$17,468	\$20,514	\$24,773	\$33,763

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Maricopa County 2003 Occupational Employment and <i>Annual</i> Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
49-9099	Installation, Maintenance, and Repair Workers, All Other	2,770	\$35,041	\$19,889	\$23,403	\$33,779	\$45,436	\$54,006	
51-0000	Production Occupations	90,920	\$26,594	\$14,384	\$17,750	\$23,420	\$32,335	\$43,446	
51-1011	First-Line Supervisors/Managers of Production and Operating Work	5,870	\$45,593	\$27,975	\$33,905	\$42,800	\$54,525	\$69,777	
51-2022	Electrical and Electronic Equipment Assemblers	2,150	\$28,749	\$18,668	\$21,985	\$27,005	\$34,295	\$42,250	
51-2023	Electromechanical Equipment Assemblers	500	\$24,641	\$17,546	\$19,674	\$23,112	\$28,357	\$34,345	
51-2031	Engine and Other Machine Assemblers		\$47,089	\$22,974	\$46,655	\$50,523	\$54,407	\$56,737	
51-2041	Structural Metal Fabricators and Fitters	470	\$28,139	\$19,803	\$22,184	\$26,642	\$33,199	\$41,080	
51-2091	Fiberglass Laminators and Fabricators		\$23,480	\$12,511	\$14,371	\$21,108	\$31,788	\$38,635	
51-2092	Team Assemblers	13,400	\$22,175	\$13,905	\$16,791	\$20,794	\$25,689	\$31,721	
51-2099	Assemblers and Fabricators, All Other	1,830	\$31,364	\$17,216	\$22,744	\$27,206	\$40,842	\$54,461	
51-3011	Bakers	2,070	\$23,655	\$15,306	\$18,763	\$23,568	\$27,912	\$33,430	
51-3021	Butchers and Meat Cutters	1,370	\$33,576	\$20,100	\$25,918	\$37,280	\$41,681	\$44,336	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	290	\$32,212	\$23,452	\$30,004	\$33,108	\$36,183	\$39,907	
51-3023	Slaughterers and Meat Packers		\$21,834	\$15,273	\$17,393	\$21,078	\$25,852	\$30,617	
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators	160	\$27,567	\$17,897	\$23,781	\$29,114	\$33,113	\$35,449	
51-3092	Food Batchmakers	1,340	\$21,873	\$14,828	\$16,471	\$21,968	\$26,741	\$29,477	
51-3093	Food Cooking Machine Operators and Tenders	260	\$20,144	\$14,346	\$17,016	\$20,183	\$22,850	\$26,800	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	590	\$31,241	\$19,919	\$23,363	\$29,904	\$39,021	\$44,636	
51-4012	Numerical Tool and Process Control Programmers	90	\$50,918	\$34,962	\$40,799	\$48,062	\$64,313	\$69,964	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, N	850	\$28,563	\$19,268	\$22,618	\$28,304	\$33,855	\$37,835	
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	350	\$27,288	\$19,227	\$21,896	\$26,009	\$31,652	\$36,613	
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	320	\$24,252	\$17,899	\$20,018	\$22,943	\$28,186	\$33,415	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenc	1,380	\$23,412	\$15,127	\$18,339	\$22,730	\$27,387	\$32,793	
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, N	500	\$25,167	\$16,236	\$19,190	\$23,773	\$27,358	\$35,133	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Ope	670	\$22,424	\$13,497	\$16,195	\$22,040	\$27,383	\$32,990	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, M		\$35,239	\$22,528	\$27,183	\$38,253	\$42,355	\$44,832	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal	440	\$23,844	\$11,956	\$13,434	\$24,044	\$32,379	\$38,867	
51-4041	Machinists	3,050	\$35,644	\$23,287	\$27,118	\$33,530	\$42,093	\$51,572	
51-4051	Metal-Refining Furnace Operators and Tenders	30	\$26,320	\$19,660	\$23,036	\$26,281	\$29,950	\$34,417	
51-4052	Pourers and Casters, Metal	40	\$27,463	\$20,524	\$24,246	\$27,341	\$30,322	\$34,806	
51-4062	Patternmakers, Metal and Plastic	10	\$37,251	\$20,680	\$35,726	\$39,705	\$43,552	\$49,013	
51-4071	Foundry Mold and Coremakers	160	\$28,476	\$18,773	\$22,372	\$26,276	\$32,109	\$42,667	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and	870	\$23,326	\$16,220	\$18,794	\$21,617	\$27,527	\$33,117	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and F	470	\$32,189	\$19,787	\$22,743	\$27,758	\$42,133	\$53,946	
51-4111	Tool and Die Makers	430	\$44,371	\$30,954	\$37,254	\$43,279	\$52,162	\$61,688	
51-4121	Welders, Cutters, Solderers, and Brazers	3,130	\$26,643	\$17,324	\$20,739	\$25,256	\$31,681	\$38,002	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and To		\$30,104	\$18,846	\$22,533	\$26,873	\$36,660	\$50,821	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal an	240	\$25,480	\$18,764	\$21,392	\$24,899	\$28,613	\$33,794	
51-4192	Lay-Out Workers, Metal and Plastic		\$26,760	\$21,312	\$23,777	\$25,811	\$28,146	\$29,485	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Meta	350	\$24,844	\$14,075	\$16,821	\$21,441	\$31,995	\$42,496	
51-4194	Tool Grinders, Filers, and Sharpeners	430	\$33,155	\$20,188	\$22,987	\$31,716	\$41,571	\$49,983	
51-4199	Metal Workers and Plastic Workers, All Other	130	\$27,854	\$19,231	\$21,859	\$26,113	\$31,463	\$36,149	
51-5011	Bindery Workers	530	\$23,121	\$15,449	\$17,750	\$21,070	\$27,748	\$35,844	
51-5021	Job Printers		\$35,581	\$27,104	\$30,151	\$33,324	\$43,406	\$51,492	
51-5022	Prepress Technicians and Workers	630	\$34,129	\$20,434	\$24,619	\$32,847	\$43,440	\$49,966	
51-5023	Printing Machine Operators	1,640	\$33,195	\$20,025	\$22,961	\$33,312	\$41,978	\$46,873	
51-6011	Laundry and Dry-Cleaning Workers	2,880	\$15,930	\$12,144	\$13,587	\$15,473	\$17,458	\$21,029	
51-6021	Pressers, Textile, Garment, and Related Materials	1,370	\$15,490	\$11,636	\$12,768	\$15,029	\$17,502	\$20,822	
51-6031	Sewing Machine Operators	940	\$20,459	\$15,488	\$16,934	\$19,419	\$23,647	\$27,507	
51-6041	Shoe and Leather Workers and Repairers	40	\$22,601	\$12,468	\$14,175	\$23,402	\$27,116	\$34,209	
51-6051	Sewers, Hand		\$32,202	\$18,899	\$21,621	\$28,489	\$43,191	\$50,953	
51-6052	Tailors, Dressmakers, and Custom Sewers	200	\$30,700	\$19,579	\$23,037	\$27,869	\$37,874	\$46,895	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders		\$19,347	\$13,700	\$15,978	\$18,110	\$21,287	\$29,790	
51-6092	Fabric and Apparel Patternmakers	110	\$17,965	\$12,183	\$13,020	\$14,413	\$18,174	\$26,724	
51-6093	Upholsterers	330	\$21,921	\$18,018	\$19,221	\$20,961	\$23,103	\$28,064	
51-6099	Textile, Apparel, and Furnishings Workers, All Other		\$21,393	\$15,735	\$16,860	\$18,595	\$28,588	\$32,790	
51-7011	Cabinetmakers and Bench Carpenters	1,030	\$26,741	\$16,644	\$19,832	\$23,552	\$30,451	\$40,935	
51-7021	Furniture Finishers	360	\$24,933	\$14,998	\$17,759	\$23,792	\$32,025	\$36,279	
51-7032	Patternmakers, Wood	40	\$27,901	\$18,818	\$22,838	\$25,863	\$31,925	\$38,989	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	490	\$18,813	\$11,959	\$13,280	\$17,045	\$23,744	\$28,684	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sav	420	\$23,193	\$15,728	\$18,559	\$21,738	\$26,795	\$33,691	
51-7099	Woodworkers, All Other		\$23,274	\$13,255	\$15,804	\$24,856	\$29,649	\$33,570	
51-8021	Stationary Engineers and Boiler Operators	260	\$40,959	\$21,972	\$29,922	\$37,533	\$46,479	\$72,230	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	790	\$38,736	\$27,129	\$31,604	\$38,450	\$44,363	\$52,360	
51-8091	Chemical Plant and System Operators		\$36,277	\$25,768	\$30,679	\$34,371	\$42,615	\$52,304	
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gauge	rs	\$39,688	\$36,331	\$37,888	\$40,483	\$43,078	\$44,634	
51-8099	Plant and System Operators, All Other	60	\$55,363	\$31,373	\$42,755	\$51,121	\$61,798	\$93,869	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Sett	150	\$22,742	\$15,011	\$16,850	\$23,792	\$27,958	\$32,256	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	300	\$28,926	\$13,576	\$19,587	\$28,475	\$40,401	\$44,551	
51-9022	Grinding and Polishing Workers, Hand	1,160	\$20,470	\$13,537	\$16,349	\$20,009	\$22,880	\$27,466	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	660	\$25,828	\$14,483	\$19,908	\$25,555	\$31,249	\$37,464	
51-9031	Cutters and Trimmers, Hand	200	\$23,084	\$14,349	\$17,815	\$24,614	\$27,251	\$28,899	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	360	\$26,102	\$18,314	\$20,427	\$23,891	\$32,992	\$36,372	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Op	500	\$23,708	\$17,152	\$19,842	\$22,825	\$27,478	\$32,416	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	140	\$22,282	\$16,961	\$19,257	\$21,357	\$23,912	\$29,387	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	4,130	\$28,820	\$15,990	\$19,906	\$25,904	\$34,413	\$46,863	
51-9071	Jewelers and Precious Stone and Metal Workers		\$31,934	\$23,800	\$29,599	\$32,364	\$35,128	\$37,013	
51-9081	Dental Laboratory Technicians	560	\$48,728	\$19,329	\$27,880	\$32,951	\$40,251	\$95,749	

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Maricopa County 2003 Occupational Employment and Annual Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
51-9082	Medical Appliance Technicians		\$28,373	\$17,805	\$20,827	\$25,803	\$34,386	\$44,357		
51-9083	Ophthalmic Laboratory Technicians		\$31,363	\$16,602	\$19,845	\$26,631	\$40,524	\$53,301		
51-9111	Packaging and Filling Machine Operators and Tenders	3,680	\$19,514	\$12,752	\$14,581	\$17,554	\$22,688	\$30,832		
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and $T\varepsilon$	970	\$23,660	\$15,527	\$18,377	\$21,911	\$27,156	\$33,113		
51-9122	Painters, Transportation Equipment	370	\$51,791	\$23,589	\$31,928	\$46,797	\$77,231	\$89,366		
51-9123	Painting, Coating, and Decorating Workers		\$22,797	\$13,615	\$15,674	\$17,991	\$25,917	\$33,231		
51-9131	Photographic Process Workers	280	\$28,306	\$18,280	\$23,572	\$26,629	\$31,495	\$42,226		
51-9132	Photographic Processing Machine Operators		\$18,138	\$14,474	\$15,208	\$16,422	\$17,635	\$26,955		
51-9191	Cementing and Gluing Machine Operators and Tenders	90	\$19,758	\$15,933	\$17,724	\$19,736	\$21,733	\$23,324		
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Te		\$18,884	\$12,284	\$14,218	\$18,802	\$22,706	\$26,713		
51-9193	Cooling and Freezing Equipment Operators and Tenders	90	\$20,504	\$14,350	\$16,498	\$19,041	\$22,880	\$30,486		
51-9194	Etchers and Engravers	30	\$26,327	\$17,835	\$19,858	\$23,461	\$29,411	\$43,925		
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	240	\$27,421	\$14,954	\$19,641	\$25,311	\$34,081	\$43,957		
51-9196	Paper Goods Machine Setters, Operators, and Tenders	740	\$28,507	\$19,671	\$22,978	\$28,236	\$33,468	\$38,270		
51-9197	Tire Builders		\$20,817	\$16,170	\$17,431	\$19,727	\$23,632	\$28,035		
51-9198	HelpersProduction Workers	8,830	\$17,555	\$12,231	\$13,832	\$16,928	\$20,717	\$24,026		
51-9199	Production Workers, All Other	1,140	\$27,175	\$15,311	\$18,383	\$24,417	\$35,144	\$45,094		
53-0000	Transportation and Material Moving Occupations	105,450	\$29,022	\$13,092	\$16,331	\$22,547	\$31,763	\$44,693		
53-1011	Aircraft Cargo Handling Supervisors	130	\$48,251	\$27,982	\$36,247	\$45,457	\$62,038	\$69,890		
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	1,710	\$35,430	\$20,684	\$26,150	\$34,376	\$42,760	\$52,102		
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mov	2,350	\$47,588	\$26,348	\$33,482	\$45,916	\$58,007	\$70,079		
53-2012	Commercial Pilots	430	\$48,254	\$32,520	\$37,994	\$43,513	\$52,547	\$69,202		
53-2021	Air Traffic Controllers	250	\$86,517	\$26,398	\$56,456	\$96,357	\$118,462	\$134,800		
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Tec	70	\$20,600	\$16,218	\$18,305	\$20,496	\$22,637	\$25,940		
53-3021	Bus Drivers, Transit and Intercity	2,350	\$26,206	\$20,234	\$23,345	\$25,861	\$28,590	\$34,057		
53-3022	Bus Drivers, School	3,480	\$22,980	\$18,473	\$20,149	\$22,713	\$26,231	\$28,790		
53-3031	Driver/Sales Workers	4,460	\$25,822	\$12,560	\$15,011	\$25,184	\$36,356	\$42,028		
53-3032	Truck Drivers, Heavy and Tractor-Trailer	16,610	\$36,262	\$23,301	\$26,834	\$32,867	\$41,437	\$57,108		
53-3033	Truck Drivers, Light or Delivery Services	12,000	\$26,057	\$15,618	\$18,968	\$22,848	\$29,535	\$45,564		
53-3041	Taxi Drivers and Chauffeurs	840	\$19,197	\$12,613	\$14,600	\$19,526	\$22,622	\$26,172		
53-3099	Motor Vehicle Operators, All Other	960	\$23,562	\$12,167	\$13,540	\$17,872	\$33,023	\$42,851		
53-6021	Parking Lot Attendants	1,790	\$18,107	\$12,965	\$15,023	\$17,071	\$21,002	\$25,567		
53-6031	Service Station Attendants	840	\$19,614	\$13,528	\$16,026		\$22,413	\$26,692		
53-6041	Traffic Technicians	170	\$39,179	\$24,272	\$26,643	\$37,128	\$51,401	\$57,146		
53-6051	Transportation Inspectors	330	\$60,202	\$30,419	\$46,170	\$58,379	\$78,172	\$90,069		
53-6099	Transportation Workers, All Other	1,210	\$34,524	\$19,392	\$22,029	\$31,279	\$48,517	\$55,161		
53-7011	Conveyor Operators and Tenders	360	\$24,355	\$16,141	\$19,059	\$24,170	\$27,842	\$33,875		
53-7021	Crane and Tower Operators	210	\$36,251	\$24,510	\$27,472	\$36,275	\$43,574	\$49,501		
53-7032	Excavating and Loading Machine and Dragline Operators	330	\$35,043	\$20,747	\$27,407	\$35,978	\$42,683	\$48,304		

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	Maricopa County 2003 Occupational Employment and Annual Wage Estimates											
		Rounded		10th	25th		75th	90th				
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile				
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage				
53-7051	Industrial Truck and Tractor Operators	4,940	\$25,464	\$18,579	\$20,628	\$24,285	\$29,704	\$35,425				
53-7061	Cleaners of Vehicles and Equipment	5,490	\$16,221	\$11,938	\$12,987	\$14,771	\$17,597	\$22,534				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	27,700	\$20,693	\$12,771	\$14,926	\$19,139	\$25,094	\$32,175				
53-7063	Machine Feeders and Offbearers	850	\$19,211	\$13,162	\$15,845	\$17,741	\$21,651	\$28,433				
53-7064	Packers and Packagers, Hand	11,640	\$15,648	\$11,798	\$12,769	\$14,482	\$17,653	\$21,448				
53-7081	Refuse and Recyclable Material Collectors	910	\$32,545	\$15,248	\$25,532	\$34,870	\$40,949	\$44,578				
53-7121	Tank Car, Truck, and Ship Loaders	110	\$30,969	\$24,973	\$26,698	\$29,511	\$36,147	\$40,454				
53-7199	Material Moving Workers, All Other	160	\$24,492	\$13,008	\$14,817	\$19,894	\$30,798	\$48,645				

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics November 2004.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.